



TASC ANNUAL REPORT



2021

Tasc is an independent think-tank whose core focus is addressing inequality and sustaining democracy



Celebrating
21 Years

Addressing inequality and sustaining democracy since 2001

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Welcome from the Chair

As Chair of TASC, it is an honor for me to introduce the 2021 Annual Report of the organisation. If my figures are correct and my memory is sound, I think this is the fourth time I have had this privilege.

The report itself constitutes a record of activity and achievement of which all of those involved in the organisation can be very, very proud.



It is appropriate that these achievements be evaluated in the context of our founding and enduring principles. The first of these is that TASC is independent, objective, innovative, and ambitious in addressing issues related to inequality and democracy. That we have remained so over the years is a source of great pride. But now, as we face into a time of change to our previous model of organisational funding, the maintenance of this independence, objectivity, innovation, and ambition becomes a major challenge. It is, however, a challenge which all of us in TASC are absolutely confident we can rise to.

In 2021 TASC reached out to the greatest extent in our recent history to more organisations and more individuals to support us financially in order to carry out our mission.

I hope that as you read through this report you will get some idea, not only of the importance of the work we produce, but also of the magnitude of the commitment of those who work in and for the organisation to generate that output.

In this regard, and as Chair of TASC, I want to acknowledge the huge contribution that has been made, and continues to be made, by our employees who honour us by giving of their skills to advance our vision. Additionally, and perhaps I should do it more often, I want to thank that group of idealists who, as unpaid volunteers serve on TASC's governing Board and its various sub committees.

I think it was Neil Kinnock who first coined the phrase regarding progressive change that “the poor have only their friends”. TASC has been blessed with its friends. These friends work with us and for us, they donate to us, they grace us by attending and speaking at our events.

Perhaps, if this is your first time reading about what we do and why we do it, you too might consider becoming one of our friends. There is no shortage of ways in which you can help.

I commend this report with genuine pride.

“TASC has been blessed with its friends. These friends work with us and for us, they donate to us, they grace us by attending and speaking at our events.”



Mike Jennings
Chair, TASC

Introduction

In 2021, TASC built upon successes in 2020, including developing partnerships with other charities as well as business, diversifying its funding sources, and enhancing its profile in public policy. The four streams of activity: Equality, Democracy, Social Inclusion, and Climate Justice became much more established, with multiple projects and partners. In addition, TASC began to lay the foundation for a fifth stream in health.

TASC has had extraordinary success this year in translating research into action. We have piloted two projects based on TASC research: financial resilience training in collaboration with Northside partnership and funded by JP Morgan Chase Foundation and the People's Transition Pilot, based on a report on rural community wealth building and funded by AIB.

Our research itself, as seen in the working conditions in the construction report, has attracted media attention and revealed the challenges ahead for finding and training workers, as well as increasing activity in the sector. We hope you enjoy this short summary of just some of the incredible work our small team has produced this year.

As a final point, our efforts in generating income were very successful as evidenced from our reduction in deficit between 2020 – 2021.





VISION

Vision

A sustainable, flourishing society characterised by economic equality, with strong public engagement in politics and an accountable government.



MISSION

Mission

To develop policies and solutions using evidence-based research and analysis on economic inequality. To work nationally and internationally, in partnership with other organisations, to catalyse momentum for progressive change, especially for those marginalised from both political decision-making and economic opportunity.



VALUES

Values

We believe that greater economic equality is unequivocally positive for society as a whole; as it improves wellbeing for everyone.

Outputs & Outcomes 2021

24 blogs



40,300
website visits

5



major publications



16,000
blog reads

769



twitter mentions

3,077



report downloads



25

research partners



1,470

event attendees

7,357



twitter followers

67



media mentions

4



projects supporting
frontline organisations

1,544

newsletter
subscribers



511



public education participants

TASC Milestones 2021

February

- Conversations with Decision Makers - Michael McGrath, TD
- Launch of the People's Transition - Ardara and Phibsborough

March

- Conversations with Decision Makers - Catherine Murphy, TD
- Lunchtime Seminar with author Peadar Kirby
- Conversations with Decision Makers - Clare Daly, MEP
- Spending Better: Public Procurement for Public Good
- TASC Roundtable Discussion - Digital Technology and Inequality in Ireland

April

- Conversations with Decision Makers - Rose Conway-Walsh, TD
- Conversations with Decision Makers, Mary Lou McDonald, TD
- TASC CIOB Report Launch: Job quality in Irish Construction

May

- Showcase of Young Voices contributions to the People's Transition Ardara
- Conversations Series with Decision Makers - Alan Kelly, TD
- Spending Better: The Community-led Local Development Option
Joe O'Brien T.D. Minister of State at the Department of Rural and Community Development, Marion Eckardt, President of ELARD Padraig Casey, Irish Local Development Network Jack O'Connor, Trade Unionist and Chair of the Labour Party

June

- Conversation on Long-term Unemployment Post Pandemic
*Brid O'Brien, INOU
Tricia Keilthy, SVP
Elish Kelly, ESRI
Anthony O'Connor of Manchester Cathedral, Volition Community*

TASC Milestones 2021

September

- Conversation Series with Business Leaders - Colin Hunt, CEO of AIB
- Conversation Series with Entrepreneurs - Bobby Healy, CEO Manna

October

- CommEUnication Dublin Launch - Communication and disinformation in the European Union
- Launch of People's Transition in Ardara, Co. Donegal
- Addressing Health Inequalities Post-Pandemic – virtual event
Averil Power, CEO Irish Cancer Society
Joseph Musgrave, CEO Home and Community Care Ireland
Tim Collins, CEO Irish Heart Foundation
- A European Formula For Global Tax Reform – FEPS TASC Policy Study by Robert Sweeney

November

- FEPS TASC - Talking Green - The Irish Survey
- The importance of The Arts Post-pandemic – Author Roddy Doyle and special guests
- Conversations with Civil Society Leaders - International Aid
Caoimhe de Barra, CEO Trócaire
Dominic MacSorely, CEO Concern
Jim Clarken, CEO Oxfam Ireland
Prof Paul Patrick Walsh, Professor of International Development Studies at UCD
- Conversations with Business Leaders - Emily Pittman GM of Unilever Ireland
- Launch of People's Transition in Phibsborough and Dublin 7

December

- Annual Lecture: How Should Civil Society Respond to Threats to Democracy?
Liza Prendergast - Vice President of Strategy & Technical Leadership at Democracy International
Prof David Farrell - Head, School of Politics and International Relations, UCD
Prof Richard Youngs - Senior Fellow at Carnegie Europe and Professor at University of Warwick, UK
Senator Alice Mary Higgins
Chair: Joe Saunders, TASC Board Member and CEO, Irish Local Development Network
- The People's Transition Report Launch for Ardara

1. Equality

1.1 A European Formula for Global Tax Reform - Dr Robert Sweeney



Global tax reform is a politically fraught process, not only in the EU but also globally. The current corporate tax system, which assumes that each entity within a multinational group is a separate firm, creates significant imbalances among EU member states as well as among developing countries.

Political momentum has built up to replace the current regime with a system known as formula apportionment, which treats the profits of multinationals in a unified way and then allocates those profits to jurisdictions on the basis of a formula.

On top of this, the introduction of a global minimum tax rate to curb the so-called race to the bottom is also under discussion.

This study published in partnership with FEPS examines the opportunity for the reform of international corporate taxation by implementing a formula apportionment approach to taxing rights.

1.2 The Low Pay Commission - Dr Robert Sweeney

Dr Robert Sweeney was invited to present to the Low Pay Commission about the nature of income inequality in Ireland. The particular focus of the presentation was market inequality, that is inequality of incomes before taxes and welfare payments. Robert argued that income inequality in Ireland is driven by a variety of factors, not least high levels of wage inequality.

He showed that many (though not all) people on the minimum wage were poor and in need of a pay rise. He then made a recommendation about raising the minimum wage to move gradually toward a living wage.

1.3 Economics of Belonging - Advisory Committee

- Dr Shana Cohen

In 2021, Dr. Shana Cohen became a member of the 'economics of belonging' advisory committee.

The goals of this enquiry were the following:

- to form an overview of the latest thinking (not only in Ireland and in these islands) on the 'economics of belonging,'
- to assess the response to COVID-19, North and South of the border
- to identify ways in which more creative dialogue between North and South, involving a religious perspective, can take place
- to make a substantive contribution to the emerging debate around economic metrics and the role of the church in promoting wellbeing on the island of Ireland

The overall goal of the committee was to produce a readable, up-to-speed document, agreed by consensus within the team, defining the main contours of selected seminal ideas and offering recommendations.

Media and citations

Online interview with Euroactiv: [How rich countries profit from the OECD tax deal](#)

Report referenced by Joseph Stiglitz Nobel Laureate: [Making the international corporate tax system work for all](#)

GCR - [Ireland's trouble with boom and bust: report](#)

Euractiv - [How rich countries profit from the OECD tax deal](#)

RTE - [Living Wage group recommends 60c rise to €12.90 an hour](#)

Events

Job quality in Irish Construction - TASC CIOB Report Launch: April 2021

[Spending Better: The Community-led Local Development Option: May 2021](#)

[Conversation on Long-term Unemployment Post Pandemic: June 2021](#)

Conversation Series with Entrepreneurs: September 2021

Conversation Series with Business Leaders: September 2021 -

[Colin Hunt](#), [Emily Pittmann](#), [Bobby Healy](#), [Best of](#)

Blogs

[Irish version Inflation and the Strongest Recovery since WW2](#) - Paul Sweeney

[A Tale of Two Irelands](#) - Amie Lajoie

[What was Driving Minister Donohoe's strange behaviour against Tax Reform and Multilateralism?](#) - Paul Sweeney

[The real reasons Ireland is against a 15% minimum corporate tax rate](#) - Jim Stewart

[If Ireland raised its Corporation Tax Rate to 15%. would the economy collapse?](#) - Paul Sweeney

2. Climate Justice

2.1 The People's Transition piloted in Ardara, Donegal and in Phibsborough, Dublin - Seán Mc Cabe



Throughout 2021, TASC built upon the core piece of work published under the Climate Justice workstream in 2020 — The People's Transition: Community-led Development for Climate Justice. With the support of AIB, TASC worked with two pilot communities in Ireland; Ardara in Donegal and Phibsborough in Dublin, to bring the People's Transition model to life.

The first stage of the project entailed conducting desk-based research that mapped existing anchor institutions, stakeholders and community meeting points. TASC also developed a demographic portrait of the communities using census data to identify underrepresented groups. In the community engagement phase of the project, the People's Transition team carried out focus groups, key interviews and undertook training with local rapporteurs to ensure voices from harder to reach groups were heard. This involved listening to community members and identifying development needs, priorities and challenges. Drawing on the information gathered in the first two phases, TASC designed a set of climate solutions for both communities that sought to solve a local development need and build community wealth.

The findings in Ardara reflect many of the issues Western seaboard communities are encountering, such as the outmigration of its young population. The solutions developed were a biochar cooperative and a seaweed farm with a community profit share. In Phibsborough, the need for higher standard and more affordable housing pointed to the potential for a socially inclusive climate action through the creation of a retrofitting cooperative. The second solution developed was a bicycle courier cooperative aimed at reducing emissions from delivery services and addressing precarious working situations. The reports for both projects were launched in Ardara and Phibsborough respectively in November and December 2021.

2.2 Talking Green: The Irish Survey - Seán Mc Cabe

Published in November 2021, the Talking Green Research Project was conducted to understand how best to design and implement climate policy in a way that it is inclusive, equitable and benefits from widespread social approval. The research was undertaken by TASC in collaboration with the Foundation for European Progressive Studies (FEPS), the Fabian Society, and the Institute for Social Democracy.

The research findings, based on a survey of 1,010 respondents conducted in summer 2021 in Ireland, revealed respondents' low prioritisation of climate change, distrust in politicians, and concern about the potential burdens of climate action. For example, only 6% of respondents ranked addressing climate change as their top priority, and less than one-fifth (18%) ranked climate change as one of their top three priorities.

The farming community had the most significant de-prioritisation of climate action, with more than four out of every five respondents ranking it in the bottom half of their priorities, highlighting the farming community's uneasy relationship with environmental action. The numerous challenges that the respondents ranked higher than climate change - such as addressing the housing crisis, tackling inequality, and promoting economic development - present a fertile ground for climate policies that can aid in the fulfillment of other local development needs.

These findings demonstrate the importance of combining climate action and community-led local development.

Media and citations

The Irish Times - [Dublin to Donegal: climate action project to encourage community input](#)

Dublin Inquirer - [Phibsborough to Seek Solutions to Climate Change That Work for All](#)

Green News - [Pilot projects for community-led transitions launch in Dublin and Donegal](#)

Climate Allies Podcast - ["Climate Justice"](#)

RTE - [Firms who don't take ESG seriously won't survive warns AIB boss Hunt](#)

Events

[TASC Lunchtime Seminar with author Peadar Kirby: March 2021](#)

[Launch of People's Transition Ardara: November 2021, Ardara, Donegal](#)

[Launch of the People's Transition Phibsborough: December 2021, Grangegorman, TU Dublin](#)

Blogs

[Only bold political vision will prepare the public for climate change](#) – Shana Cohen

[Our young people are still waiting for the great leap forward](#) – Seán McCabe

[Listening to and Learning from Young Voices](#) – Ciara McFadden

[Building a fast and fair climate transition from the bottom up](#) – Suzie Cahn

[A green recovery starts with the right to a healthy environment](#) – Seán McCabe

[Interdependence in a pandemic and a climate crisis](#) – Seán McCabe

3. Social Inclusion

3.1 Financial Capability Training: “Money Made Sense” - Dr Amie Lajoie and Alex O'Connor



Throughout 2021, TASC delivered the “Money Made Sense” financial capability training with low-income communities across Dublin. The project was funded by JP Morgan and delivered in partnership with Northside Partnership and MABS.

The training is based on research on household over-indebtedness in Ireland published by TASC in 2020. Problem debt or over-indebtedness occurs when households are overburdened by debt repayments and do not have the means to meet essential living costs and debt repayments as they fall due. The research found that in Ireland low-paid workers and single parents have consistently higher rates of over-indebtedness and lower rates of financial capability than other household types.

The financial hardship faced by an increasing number of people due to the rising cost of living has exacerbated trends regarding the prevalence of debt and financial precarity amongst low-income households in Ireland.

“Money Made Sense” is unlike any other financial support currently available in Ireland. The objective of the training is to provide a space for participants to gain new skills in money and debt management, as well as to expand their perspectives through an understanding of the way structural factors shape financial decision-making. By reviewing how external factors affect our income and spending power, we hope that the participants will leave the programme being more able to plan financially and make decisions in the Irish context.

3.2 Financial Literacy in Ireland: Challenges and Solution

- Dr Amie Lajoie

This report will consolidate existing research on financial literacy in the Irish context and highlight the lived experiences of people with unmet needs and the challenges that they face when managing and accessing finance and financial services.

Financial literacy is the ability to understand how money works: how you make, manage and spend it. It is not only about financial knowledge and skills but also about attitudes and behaviour in relation to financial resilience, wellbeing, capability and exclusion. Relative to other Northern European countries, Ireland has been found to have low

financial literacy rates. Rapid technological change is also presenting a challenge. The process of digitalisation in banking was accelerated by the Covid-19 health crisis and has led to less in-person services and phone banking as they are replaced by online banking and mobile banking applications.

In the context of this changed landscape the National Adult Literacy Agency (NALA) commissioned TASC to examine the experience of people with financial literacy, digital literacy and numeracy needs in accessing financial services. The report will contribute to policy, practice and further research by providing insight into how financial service providers can better support vulnerable customers in accessing their services.

3.3 Domestic Violence and Financial Education Train the Trainer - Dr Shana Cohen

This project was funded in late 2021. It will build on the current financial capabilities training we delivered in North Dublin to develop a new 'intensive' Training of Trainers that targets frontline service providers who work with survivors of domestic violence.

This training would be newly developed, and involve background research and work with domestic violence services in order to create a targeted, intensive training that adjusts/expands existing content to include the knowledge specifically related to women leaving abusive situations - such as how to navigate public supports and the separation of entitlements, emergency interventions to help survivors transition to financial independence, etc.

3.4 Social prescribing (Dublin City Co-op) - Dr Shana Cohen

This project, in partnership with the Dublin City Community Coop, was a pilot with multiple components: the implementation of a social prescribing scheme in NEIC and the delivery of two courses - We Can Quit Smoking and Healthy Eating.

TASC was responsible for the action research aspect of the pilot, which involved multiple surveys with service users of local CSOs and focus groups. Shana also regularly attended HSE, NEIC, and Healthy Ireland meetings. The intention was to extend the funding for 2 more years. TASC will be involved until at least the beginning of 2023.

3.5 The gaps in economic support offered to victims of domestic violence - Dr Shana Cohen

This project involves conducting qualitative research and possibly a survey to understand the gaps in economic support offered to victims of domestic violence and coercive control. The aim of the project is to rethink the scope and objectives of social policy and DSGBV (Domestic, Sexual and Gender Based Violence) policy so that they become more integrated.

Social policy would thus go beyond 'groups', households, or individuals to account for how relationships within families can cause deprivation and lack of access to resources, even when the household itself is not low income. The report is due to be launched in late 2022.

Media and citations

RTE - [Why retrofitting homes will be difficult for low income households](#)

Events

TASC Roundtable Discussion - Digital Technology and Inequality in Ireland: March 2021
CommEUication - Communication and disinformation in the European Union:
October 2021

[The importance of The Arts post-pandemic: November 2021](#)

Blogs

[The creeping marketisation of welfare and employment services](#) - Michael McGann

4. Democracy

TASC continued its series of online conversations, which started in November 2020, with political, business, and civil society leaders in order to understand their views on the challenges facing Ireland and stimulate discussion.



4.1 Open Government Round Table - Dr Shana Cohen

Open government is a culture of governance that promotes the principles of transparency, integrity, accountability and stakeholder participation in support of democracy and inclusive growth. Ireland is a member of Open Government Partnership, an international body whose process includes a national action plan every 2 years. Shana is a member of the civil society representation on the Open Government Round Table supporting this commitment in Ireland.

Events

Showcase of Young Voices contributions to the People's Transition Ardara: May 2021, Ardara, Donegal

["Annual Lecture: How Should Civil Society Respond to Threats to Democracy?": December 2021](#)

Blogs

[Part 2: The European Super League: It's origins and how democracy can save football - Louis Brennan](#)

[Supply and demand in housing - Robert Sweeney](#)

Informing Public Opinion in 2021

February

Irish Times: Underpinning democracy a bigger prize than balanced budgets

April

Irish Times: New policies for social change needed after pandemic is over

May

Irish Times: Don't expect the private sector to build a more inclusive society

July

Irish Times: Job creation alone will not restore faith in democracy

Irish Times: Time to stop seeing climate action through the lens of economics

October

The Journal: Opinion: The climate crisis will cost us money, but way more money if we wait any longer

November

Irish Times: Climate promises must be linked to better standard of living

December

Irish Times: Amnesty for undocumented migrants a good start but more is needed



TASC Income 2021

Since Atlantic Philanthropies ceased their core funding support in Ireland in 2019, TASC has explored and pursued ways to diversify its income streams- including expanding from general policy research into more focused 'action research' conducted in partnership with other charities.

The TASC Board, Director and fundraising manager have accelerated their efforts to find other sources of core funding.

These include diversifying our project partners, seeking donations from a high-net-worth individuals (who also support equality) and a variety of Trusts and Foundations, as well as submitting applications directly for core funding.

Commissioned project funding comprised 76% of our income in 2021. Demand for commissioned work, especially from other charities, has increased significantly over the past few years, which has tested staff capacity. At the same time, TASC remains dedicated to its core mission and independence, which necessitates continuing to publish some of its reports – especially our annual inequality report - without external funding.

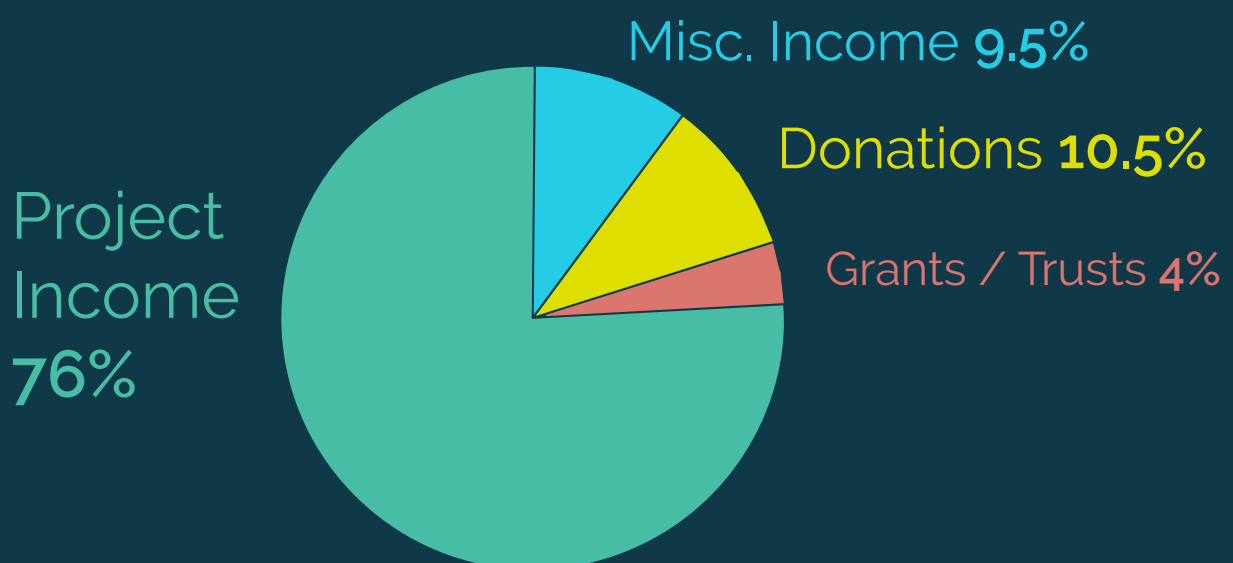
Demand for commissioned work is increasing because of the quality of our work, our independent analysis, our value for money as another charity, and our lengthy experience engaging with critical policy issues like:

- health inequalities
- the lack of socially inclusive community-led climate action
- sectoral reliance on low paid work and the marginalisation of minorities and vulnerable populations (e.g. new Migrants, Travellers)
- older people in low-income households
- and victims of domestic violence

TASC is committed to continue to seek out new funding opportunities. Income diversity means that TASC's income stems from several sources, reducing risk and protecting against potential shocks and therefore ensuring the long-term financial stability of our work on Equality.

TASC Income 2021

	2021	2020
Donations	€54,984	€58,904
Grants, Trusts and Foundations	€21,295	€77,567
Gifts in wills	€0	€0
Project Income	€394,583	€138,820
Misc. Income (COVID Wages Subsidy Scheme)	€50,183	€41,383
Deposit Income	€0	€621
Total Income	€521,045	€317,295



Governance in 2021

TASC is managed by an Executive Director who reports to a Board of Directors. The current executive director is Dr Shana Cohen.

The Board of Directors met in January, March, May, July, September and November in 2021. A list of the members, with their attendances, can be seen in the annual audited accounts. Brian Caulfield and Ciaran O'Mara, took up their places in May 2021, and Keletso Malepe in July 2021. All three were welcome additions. Ivan Doherty stepped aside in May 2021 and TASC acknowledges, with thanks, his valuable contribution.

In 2021 TASC completed and deposited its report on compliance with the Charities Regulator's Governance Code. The project was led by TASC Board Member Bríd Nolan, along with the active participation of the Board, Director and John White, TASC's Office Manager. A high level of compliance was achieved, with policies and procedures already in place being re-considered by the Board and revised where needed. New policies and procedures were also approved by the Board to formalise what had been informal practice. Among those is a commitment to keeping board members up to date with developments in the charity sector, in particular their responsibilities as board members.

It is anticipated that full governance compliance will be achieved again in 2022.

The Board had three sub-committees in 2021:

1. Finance and Risk Sub-committee
2. Research and Policy Sub-committee
3. Fundraising Sub-committee

Owing to some changes in Board membership, the responsibilities of the Finance & Risk subcommittee were taken over by the Board as a whole. Detailed attention was undertaken by the Director, accountant and member of our Board. This group met regularly and reported to every Board meeting on finance and risks.

Staff at TASC

The staff at TASC continued to produce high quality work disseminated to policymakers, the media, and the wider public. Their efforts enhanced TASC's profile and impact on policy. The Board wish to recognise their exceptional achievement.

Three staff members left TASC at the end of 2021 – Seán McCabe, who was the Executive Manager of the Climate Justice Centre, Suzie Cahn, who was working with Seán on the pilot People's Transition Project supported by AIB, and Amie Lajoie, who was TASC's Senior Policy Analyst for Social Inclusion.

Dr Sara Singleton was hired in late 2021 as our Senior Researcher responsible for TASC's Social Inclusion Stream.

Dr Emily Murphy was also hired in late 2021 to develop TASC's Health Inequalities Projects.

Louisa Mackenzie joined TASC in May 2021 to lead on fundraising and Falaena Rothwell was employed in September 2021 to manage and expand TASC's social media profile.

Dr Robert Sweeney continued to be responsible for TASC's core work on economic inequality and Dr Shana Cohen continued to lead on the democracy stream.

John White and Sylvia Byrne were responsible for office administration and events, as well as specific support for projects.



External Relationships

TASC expanded its national and international relationships and partnerships in 2021 in all four areas of its work, as well as in health inequalities.

In Ireland, TASC partnered with:

- Safe Ireland
- Dublin City Community Co-op
- Galway Traveller Movement
- Fórsa
- National Adult Literacy Agency
- Northside Partnership
- and MABS (Money Advice and Budgeting Service).

Our People's Transition pilot project was supported by [AIB](#) and our financial resilience training by [JP Morgan Chase Foundation](#).

We also received funding from [Merck](#) to conduct research on inequalities in cancer diagnosis and treatment and a private donor to investigate land speculation and housing in Ireland.

Internationally, TASC collaborated with:

- CERi – Children's Environmental Rights Initiative
- FIDU – Italian Federation for Human Rights (Italy)
- Youth Center of Epirus (Greece)
- Associação Social Recreativa e Cultural Bem Fazer Vai Avante (Portugal)
- European Centre for Economic and Policy Analysis and Affairs (Belgium)
- Foundation for Entrepreneurship Culture and Education (Bulgaria)

and [Eurasia Net \(France\)](#) on a project examining the impact of disinformation amongst young people on their knowledge of national and EU policy, as well as our longstanding partner [FEPS \(Foundation for European Progressive Studies\)](#).

In our projects with FEPS, we worked with other European organisations, including: [Fundacion Alternativas](#) in Spain and academic researchers in Germany and Greece as part of a FEPS supported project on migration and social solidarity in the [EU and for the EU for Citizens project](#).



Sustainability at TASC

TASC continued its efforts to diversify income for projects and core expenses. These efforts included seeking out individual donations, pursuing commissioned work from corporations and charities in Ireland, developing academic research grants in collaboration with faculty at Irish and European universities, and building relationships with foundations in Europe and the US.

We were grateful for the support of AIB, Merck, and JPMC Foundation. Demand for commissioned work is increasing because of our experience in engaging with pressing issues such as the prevalence of health inequalities, the lack of community-led climate action, sectoral reliance on low paid work and social marginalisation of minorities as well as victims of domestic violence.

Looking Ahead

With the addition of Louisa Mackenzie as Fundraising and Development Manager, we have rapidly expanded our income sources and partnerships. Over the next two years, we will continue to do the same, with the aim of increasing our international partnerships.

We will also aim to strengthen our democracy stream in recognition of the growing threat of authoritarianism within democracies. To do this, we will actively seek funding from private donors and foundations in order to support both projects and the employment of a lead researcher to manage our democracy stream.

Just as we have done in previous years, we will organise events to highlight the views of policymakers, business and civil society representatives, and academics on how to respond to global and national challenges, from climate change to public distrust in politics. These events will include a series of panel discussions on how to advance the notion and practice of a shared island, how to support democracies in a time of crisis, and the future of progressive policies.

Audited Accounts

The **TASC 2021 Audited Accounts** have been lodged with the CRO and are available to view.

Research and Policy Work Programme

TASC's Research and Policy Sub-Committee is responsible for monitoring quality and conducting ethical reviews of all TASC research.

TASC's strategic objectives are grouped into the four key areas of Equality, Democracy, Social Inclusion and Climate Justice. Within those areas, we conduct research and analysis, initiate and contribute to public awareness and debate, influence policy, and support change on the ground.

The primary aim of our work is to translate analysis into action, or to use research to improve frontline services and develop innovative, effective projects that tackle urgent issues like climate change and in-work poverty.

TASC is the primary independent think tank in Ireland and this independence contributes to our credibility as an organisation equipped to conduct original research that informs practice and increases social impact.





Celebrating
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Addressing inequality and sustaining democracy since 2001

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