



ANNUAL REPORT

2022



Tasc is an independent think-tank whose core focus is addressing inequality and sustaining democracy



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The present report does not represent the collective views of TASC, but only of the respective authors. The responsibility of TASC is limited to approving its publication as worthy of consideration of the global progressive movement.



Rialtas na hÉireann
Government of Ireland



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1. Introduction

1. Introduction

1.1 Our Name

Think tank for Action on Social Change. Our name states what we do- we think and we act for social change.

1.2 Our History

In May 2001, TASC was formally incorporated as a company limited by guarantee (CLG) and was registered as a charity on the 12th December 2002. The original name for TASC was The Foundation for Policy Alternatives. In 2002, it changed to TASC- A Think Tank for Action on Social Change. It is registered in the Companies Office as TASC Europe Studies Company CLG trading as TASC.

Even though the 1990s was an era of unprecedented economic growth in Ireland, the persistent level of economic inequality showed that there was an urgent need to develop a persuasive counter-narrative.

One of the most important of decisions was that the new think tank should be independent of all political parties, clear in its founding statement that its values were those traditionally associated with the political left but would not wish to be associated with any one political party.

The objectives of TASC, as per its constitution, are:

1. To promote education for the public benefit in issues of public policy, politics, economics, culture, the environment and other related and compatible fields so as to encourage a more participative and inclusive society.
2. To promote public benefit research in any of the foregoing fields of education and to publish the results of such research.

When TASC was established in 2001, think tanks of any kind were a rarity in Ireland and there were few alternatives to neoliberal thought in the public sphere. Public engagement with politics was relatively low with little discussion or debate on public policy. Few genuinely 'progressive' or alternative socio-economic policy debates had been generated over the decades prior to TASC's arrival on the scene.



Dr Paula Clancy, TASC founding member and former Director

By 2003, TASC brought out its first publication 'After the Ball', a searing analysis of Irish society by Fintan O'Toole.

In 2008, Atlantic Philanthropies provided us with a grant to cover our core costs for a five-year period, a grant which was renewed for three further terms of three years taking the organisation to the end of 2019. With this funding, TASC was able to put in place a more formal structure with expert policy staff and much enhanced communications, funding, governance and administration.

Since Atlantic Philanthropies ceased their funding in Ireland, TASC has undergone further transformation, employing a dedicated fundraiser and working to diversify its sources of income. These strategic measures aim to secure the long-term viability of the organisation.

1.3 Our Vision

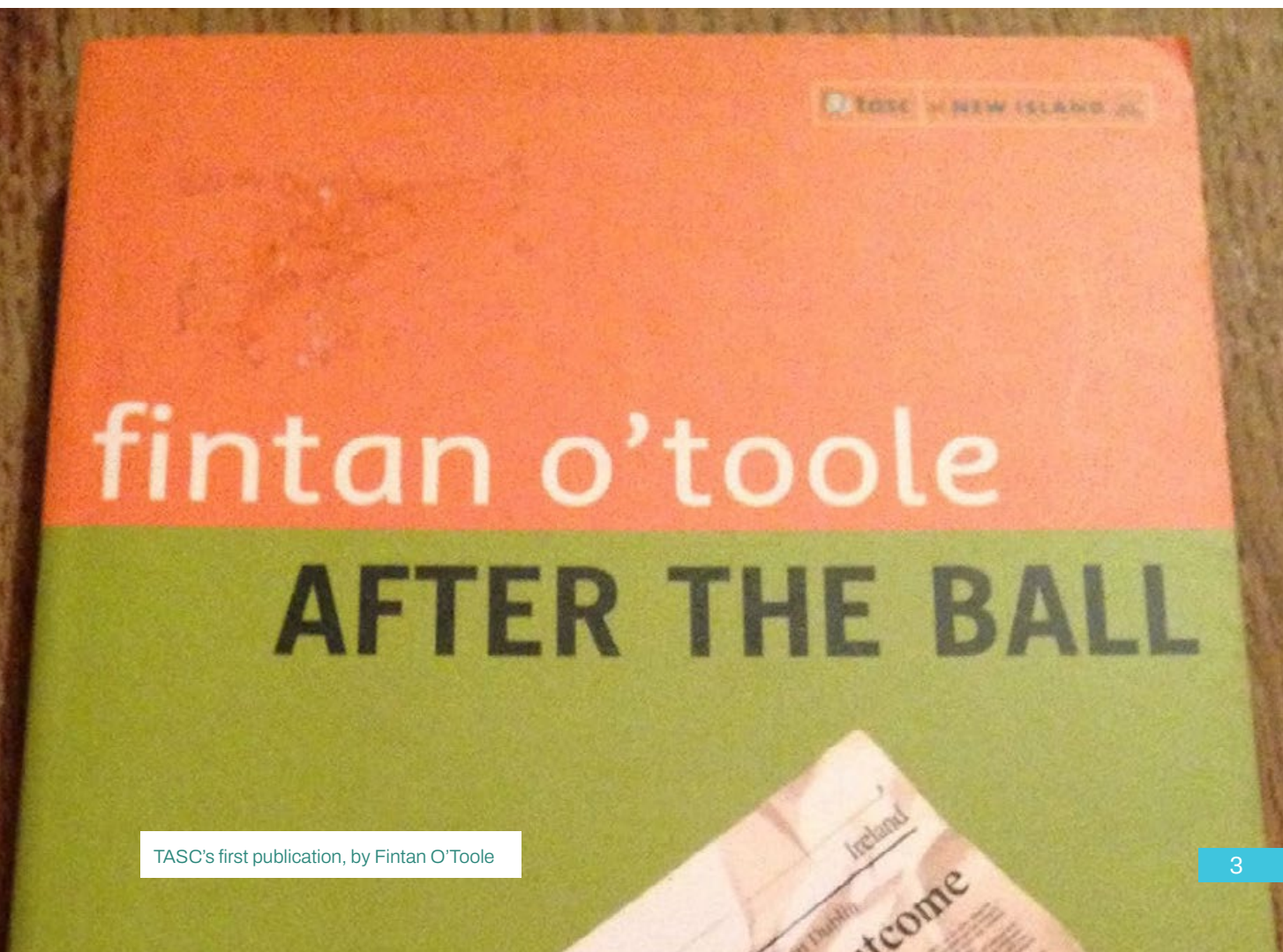
A sustainable, flourishing society characterised by economic equality, with strong public engagement in politics and an accountable government.

1.4 Our Mission

To develop policies and solutions using evidence based research and catalyse momentum for progressive change.

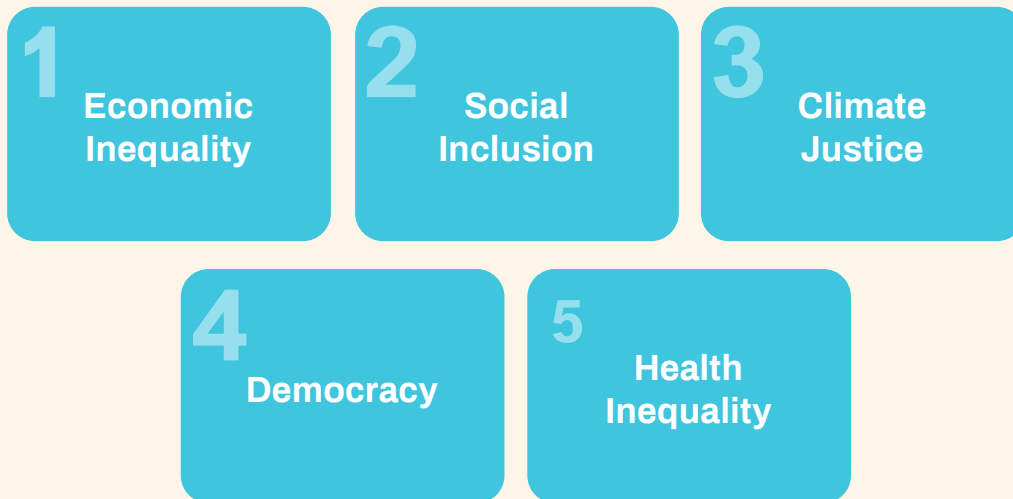
1.5 Core Values

We believe that greater economic equality is unequivocally positive for society as a whole as it improves wellbeing for everyone.

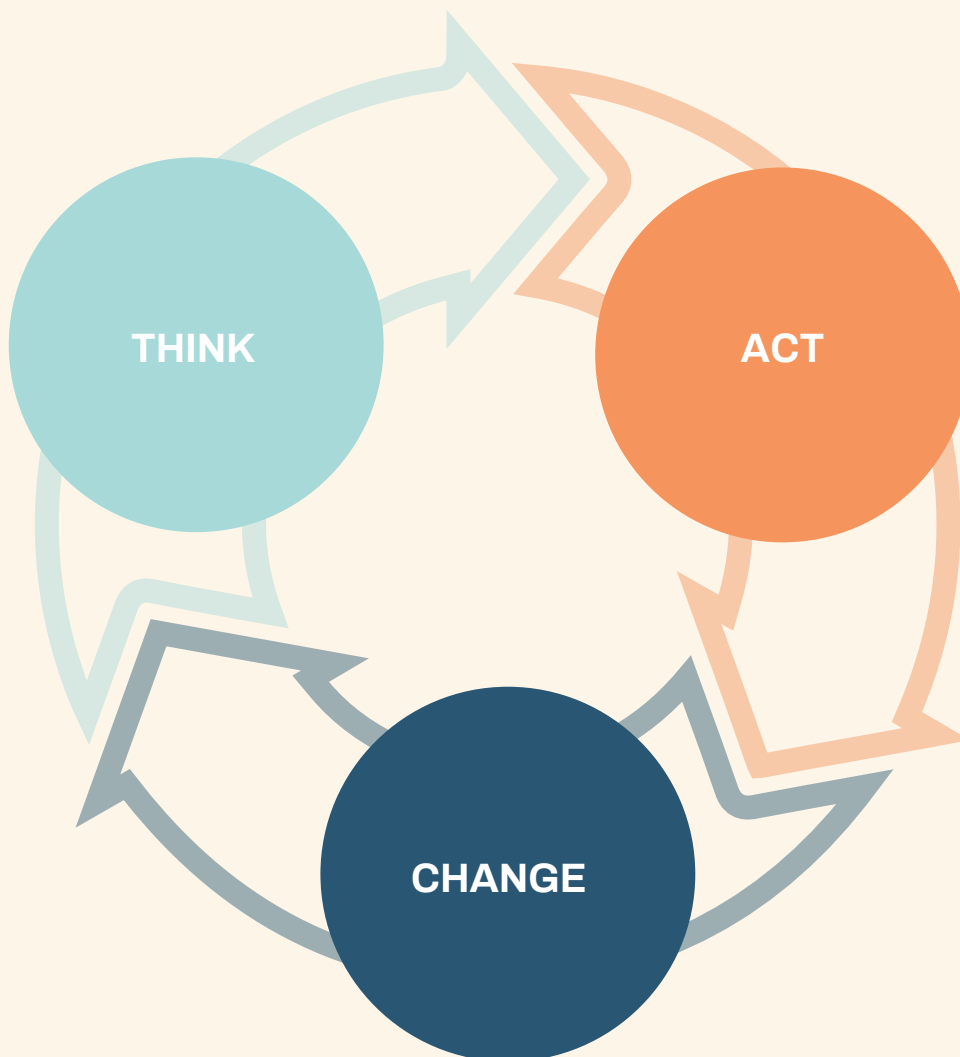


TASC's first publication, by Fintan O'Toole

1.6 Core Workstreams



1.7 Key Activities



1.8 Chairpersons's Report

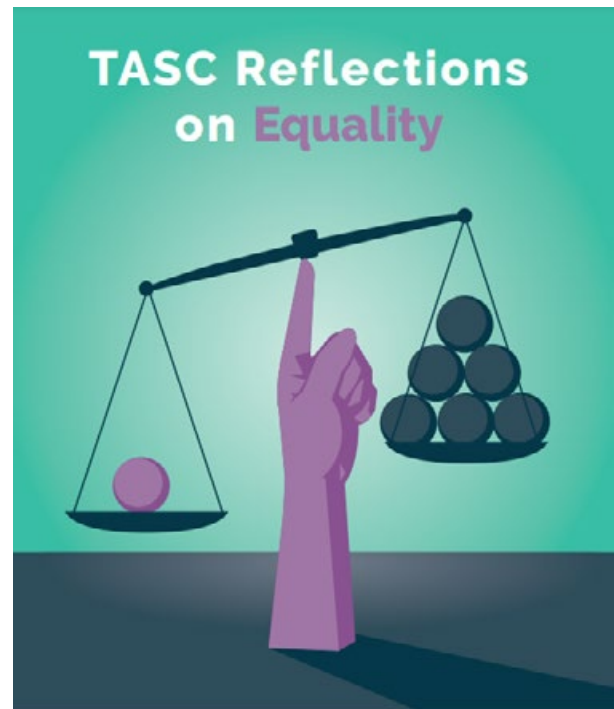
It is a source of great pride for me as Chair of the Board of TASC to introduce our Annual Report for the year 2022. This will be my fifth time to have this privilege and, as you will see, it has been a truly remarkable and productive year. We produced a new five-year strategy, continued to diversify our funding and partnerships, and advanced our work translating research into action.

In this report you will see the details of the work that TASC does and of the achievements of which we are all very proud. Indeed, one could be forgiven for assuming that 2022 was a golden year, devoid of adverse challenges or difficulty. Nothing could be further from the truth.

In 2022 we were still emerging from the COVID crisis and were still, to a great extent, coping with the multiple hardships and restrictions imposed by the pandemic. We were already facing the loss of our primary source of funding - from Atlantic Philanthropies - and now confronted economic pressures induced by the pandemic. At the same time, Covid highlighted existing health, social, and economic inequalities, making our work even more critical.



“In 2022, TASC continued to assert its status as an independent research organisation, and its commitment to the ideals of equality, democracy and climate justice.”



Celebrating 21 Years
of Analysis to Action



The highlights of the year included Annual Inequality Report, the launch of our 5 Year Strategic Plan, our continued work on The People’s Transition, our Shared Island series, and securing SSNO (Scheme to Support National Organisations) core funding for the first time in our history from the Department of Rural and Community Development. TASC’s 21st Anniversary also occurred in 2022 which we celebrated with a collection of essays.

Of course, it is not “TASC” which does all this work and records such achievements. It is all the people who work for, and support TASC, who must take the credit. I am referring to our absolutely brilliant staff led by our wonderful CEO, Dr. Shana Cohen, our voluntary Board and, crucially, our philanthropic donors and supporters without whose support we would never exist.

As I write this, we are well into 2023 and TASC is continuing to be independent, objective, innovative and ambitious. We can do so only because of the support and generosity of our friends. If you are reading this you are probably one of those crucial-to-TASC people and if you are just discovering more about TASC, we warmly welcome you and invite you to be involved with our work as much as possible. I will conclude with the sincerest expression of our gratitude for the part you play or intend to play in delivering the kind of outcomes you will read about in the pages that follow.

Mike Jennings
Chair, TASC

1.9 CEO Statement

The pandemic revealed the extent of inequality in Ireland, especially regarding access to health services and housing. The pandemic also exacerbated the prevalence of domestic violence. It also showed the vulnerability of employees in sectors like care and tourism, which often employ young people and migrants.

Going forward, we need to address these problems with comprehensive policy agendas that link different policy areas, from health to education to working conditions. Policies must reflect the complexity of needs and the interventions necessary to reduce the pressures many people must face in their everyday lives.

TASC’s work over the past few years has responded to growing challenges like climate change and lack of access to housing and the role of democratic politics in finding and implementing solutions. We have diversified our work into five streams:



- 1**
Economic
Inequality
- 2**
Social
Inclusion
- 3**
Climate
Justice
- 4**
Democracy
- 5**
Health
Inequality

We published well-received reports on inequalities in access to cancer diagnoses, treatment, and recovery support (funded by MSD); the role of the state post-pandemic (for FÓRSA); land use and housing (private donor); and low-paid migrants and social solidarity in Ireland, Spain, Greece, and Germany (funded by The Foundation for European Progressive Studies, FEPS). Our signature annual report on economic inequality, *The State We Are In*, attracted substantial media attention, as it covered the cost-of-living crisis.

The State We Are In, Inequality In Ireland 2023

Report Launch, Tuesday 20 June 2023 11:00-13:00

Robert Sweeney
Head of Policy at
TASC

Kevin Callinan
General Secretary
for FORSA and
President of ICTU

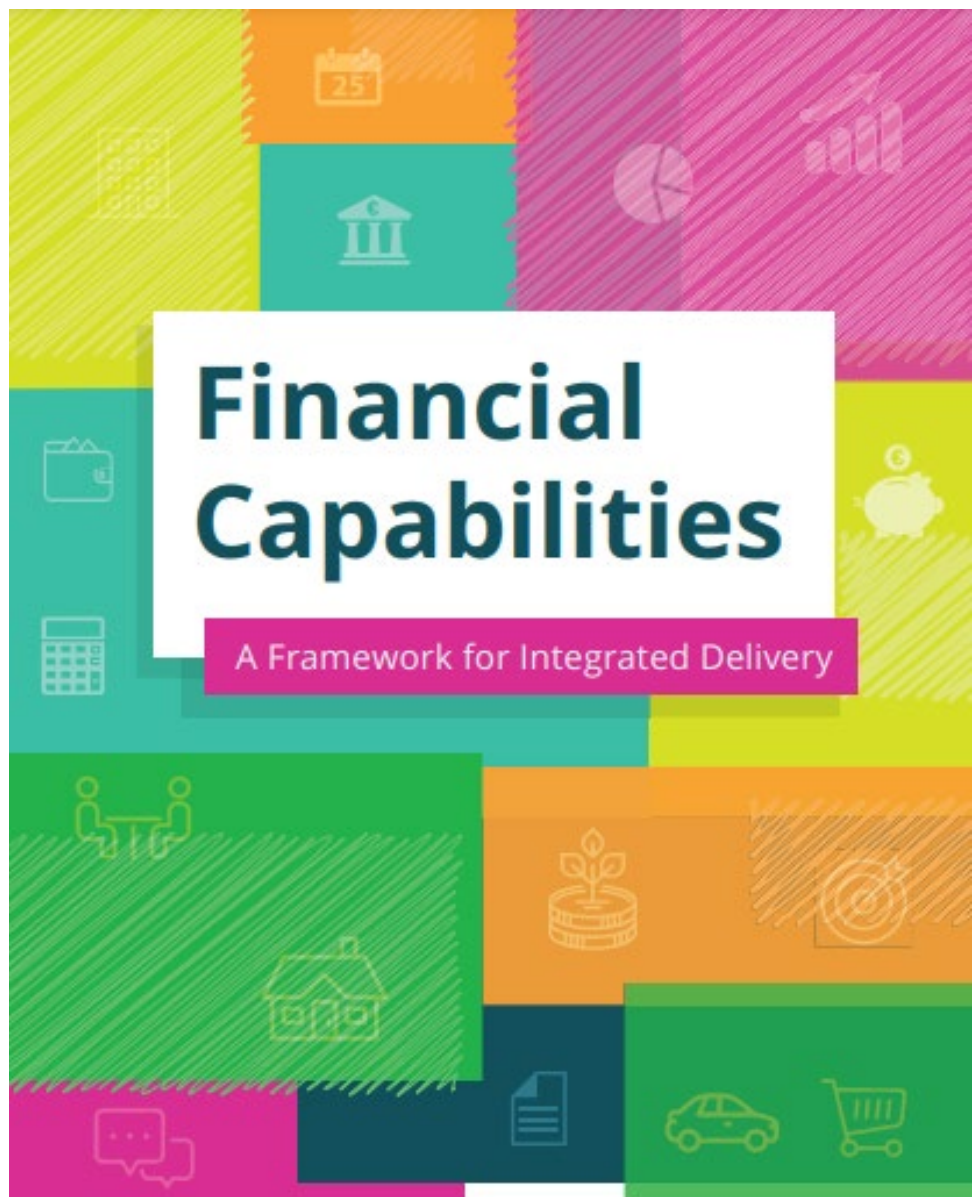
Michelle O'Sullivan
University of
Limerick

Reamonn Lydon
Deputy Head of
Monetary Policy,
Central Bank of
Ireland

At the same time, we are consistently highlighting how these issues intersect and likewise must be addressed together. Correspondingly, we are increasingly engaging in action research and translating our research into practical solutions. In 2022, we started the second phase of our People's Transition project, which emerged from a 2020 report published with FEPS. The People's Transition focuses on developing climate-led initiatives that respond to community concerns and aspirations, for instance, depopulation and lack of jobs for young people.

We also continued to expand our financial resilience training (FRT), which was based on a report on non-mortgage household debt funded by JP Morgan Chase Foundation and published in 2019. The FRT targets both individuals and charity and bank staff and aims to build confidence in financial literacy, as well as understanding the context for making decisions about budgeting, such as increasing energy costs, rights as consumers, and options for managing money.

The FRT was offered in partnership with Safe Ireland and funded by the Irish Banking Culture Board. TASC has increasingly partnered with other charities to conduct research and now, provide training. We received funding at the end of 2022 from Aviva for a three-year project to train charity staff and offer FRT to service users. We also work closely with local development companies and community-based organisations, as well as local institutions like schools, universities, and sports clubs, to deliver the People's Transition project.



Our events have likewise aimed at reaching a larger audience, especially online, and at encouraging public debate on critical policy issues. Our intention is both to emphasise our role as a trusted public education charity in an era of disinformation and distrust in politics and to increase understanding of policy and the capacity of citizens and residents of Ireland and Europe to participate in policymaking. In 2022, we organised three Shared Island events as part of our continued effort to work on an all-island basis and contribute to facilitating peace building on the island. Our annual lecture, held in December, consisted of a panel of CEOs of mental health charities discussing the ramifications of the pandemic for young people.

In 2022, we also launched our new five-year strategic plan which highlights our key priorities and our focus on raising our profile and impact in Ireland and the EU, working in partnership with other charities, business, and government in Ireland, Northern Ireland and across Europe, and demonstrating the value of progressive policies in addressing the complex, difficult issues that characterise this period, from climate change to financial precarity and economic inequality to unequal access to public services.

Shana Cohen
Director, TASC



Framework Launch

Developing Financial Capability Initiatives for Ireland: Learnings from the Money Made Sense Programme

This event launches a toolkit and framework for financial capability programmes that was developed through the experience of designing and delivering this project.



Marie Sherlock
Labour Party
Senator, Dublin
Central



Dr Shana Cohen
Director,
TASC



Nesson Vaughan
Chairperson, NSP and North
Dublin MABS and chair of
Social Justice Committee SVP

TUESDAY

25th Oct. 2022

11:00 - 13:00 (Irish Time)

2. Our Work

Key Achievements in 2022

Strategic Priority 1: Conduct and Publish Research

Conduct and publish research that benefits the public and contribute to policy debates.

1.1 Summary

TASC's primary activity is to conduct policy research and publish it with the aim of informing policy making and benefitting other CSO organisations and community groups. We also engage directly in providing services and working with communities, as discussed later in this report.

TASC works in the Republic of Ireland, on an all-island basis and across the EU.

Our ethos is to work towards a more flourishing society with greater equality and opportunities for all. Our research looks to progress Irish society and the economy in achieving these goals. Through this research, TASC engages with government, local authorities, activists and citizens at a national and community level.

We adopt and apply rigorous research methods, follow the highest ethical standards,

and submit all our reports to peer review. All of our research is open access in order to reach the widest audience possible and to avoid excluding anyone from participating in policy debates and discussion. All of our reports are available to download free of charge on our website.

Throughout 2022, TASC's independent and respected voice continued to represent vulnerable and marginalised groups in Ireland through unprecedented times of global economic uncertainty, climate change, rising costs of living, and entrenched inequality.

In 2022, TASC published 7 key research reports based on original research across its 5 workstreams. TASC also conducted commissioned research for other organisations. The latter reports can be found on the websites of our partners.

No.	Month	Title	Workstream
1	January	Migrant key workers and social inclusion in Europe	Social Inclusion
2	February	The Irish State Post Pandemic	Inequality
3	May	Trading places: Report on Land and Housing	Inequality
4	May	The State we are in: Inequality in Ireland 2022	Inequality
5	November	Understanding the challenges of cancer and socio-economic inequality	Health
6	November	More Than Just A Temporary Crisis	Social Inclusion
7	December	Financial Literacy in Ireland	Social Inclusion

1.2 Key Outcomes

Inequality

In 2022 TASC published 4 reports on inequality including our annual signature report [The State We Are In](#). The report focused on the cost of living and received substantial media attention. We also published reports on land and housing in Ireland and for the trade union Forasa on the role of the Irish state post-pandemic. All of these reports (including Trading Places: TASC report on land and housing; The Irish State Post Pandemic; More Than Just A Temporary Crisis) underscore our commitment to understanding how the state can address the major challenges facing Ireland today. TASC also secured further funding from The Chartered Institute of Building for work to commence in 2023 on modular housing.

tasc

The state we are in: inequality in Ireland 2022



Robert Sweeney and Donald Storrie
May 2022



Social Inclusion

TASC’s work in social inclusion concentrates explicitly on the most marginalised groups in Irish society. Our reports in this area aim to highlight policies that can reduce exclusion and enable greater participation in society and the economy so that disadvantaged households, often across generations, can visualise a better, more inclusive future.

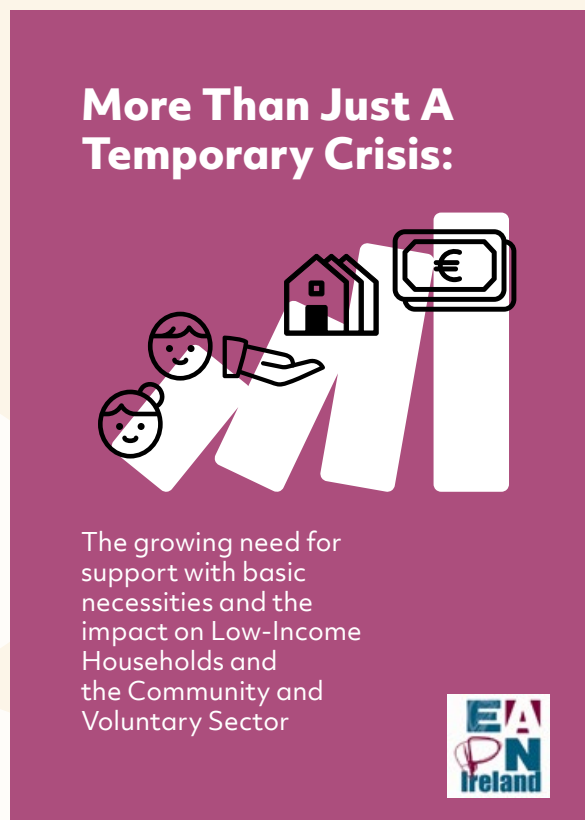
In January 2022, the Foundation for European Progressive Studies (FEPS) and TASC launched a study on [Migrant key workers and social cohesion in Europe](#), which investigated working and living conditions of migrants employed in the agricultural and care sectors in Europe, and assessed how these conditions impact on the migrants’ daily life and on their capability to partake in community life.

[Read the full report here](#)

[Watch the launch recording here](#)

In November 2022, TASC published [More Than Just A Temporary Crisis](#) a report on the growing reliance on community organisations and charities for support with basic necessities (e.g., food, heating, hygiene products etc.), and the effects that this has on individuals, households, and on the Community and Voluntary sector itself. This research was funded by IHREC (Irish Human Rights and Equality Commission) and commissioned by EAPN Ireland (European Anti-Poverty Network Ireland). The report calls for a coordinated approach from the Government that is underpinned by a commitment to tackling income inadequacy and investing in public services.

In December 2022, TASC and the National Adult Literacy Agency launched [Financial Literacy in Ireland](#) a report on financial literacy which links to our now well established programme - financial resilience training





(FRT). This report aimed to contribute to the development of more literacy-friendly financial services for adults with financial literacy, numeracy and digital literacy needs. It highlighted the lived experiences of people with unmet financial literacy, numeracy and digital literacy needs and the challenges that they face when managing and accessing finance and financial services.

We also continued working with Safe Ireland and [conducted research on financial abuse and economic control](#). This research informed the development of a financial resilience training programme for Safe Ireland staff that was delivered in 2022.

Democracy

With the war in Ukraine and the rise of the far right and authoritarianism in the EU, the US and globally, TASC has become more active in this area.



In 2022, we partnered with FIDU, an Italian human rights organisation, to understand where young people in the EU look for news and how much they understand how EU institutions function. This project involved 5 EU countries, a pan-European survey, multiple events and [concluded in the publication of a report](#).

In 2022, supplementary to her role, TASC's CEO was elected to the Open Government Roundtable as a civil society representative to advance open government and produce the third open government action plan. The group is now working on the fourth action plan as of July 2023.

Quote from Financial Literacy in Ireland: Challenges and Solutions Report

“Recent events and the current economic environment do not just increase the need for improved financial literacy but serve to focus attention on how deficits in services in this area will contribute to the increasing marginalisation of the most vulnerable”

Health

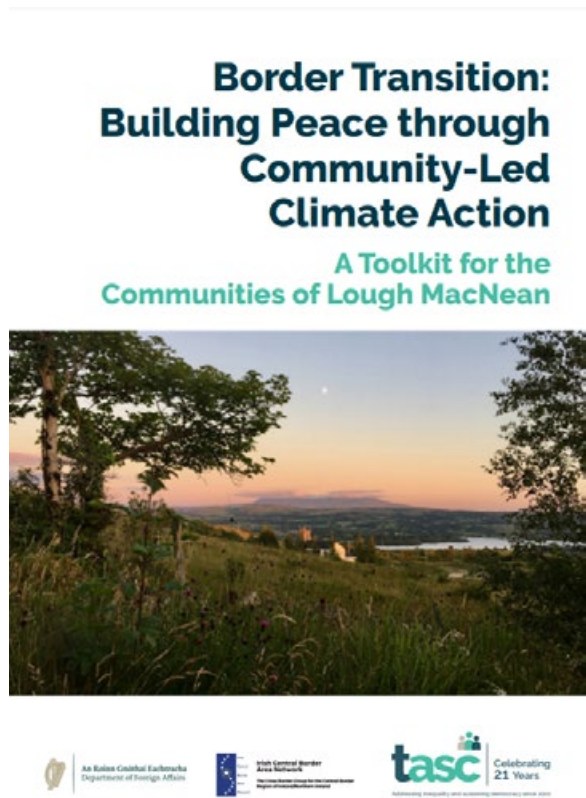
TASC is increasingly engaged in conducting research on health inequalities. Because of this, in 2022, we separated out our work in health inequalities and recruited a health researcher.

In November 2022, TASC published [Understanding the challenges of cancer and socio-economic inequality](#) a report supported by MSD Ireland on inequality in access to cancer diagnoses, treatments and support services. The findings from this report correspond with other research we are conducting in partnership with the Dublin City Community Coop and the HSE. Disadvantaged communities often face multiple intersecting challenges and lack the holistic support and recovery services necessary to overcome these challenges.

Climate Justice

Much of our work in climate justice is action oriented and our research is explicitly aimed at enabling communities to develop grounded climate led solutions. We therefore conduct action research: mapping communities in terms of their demographic and socio-economic characteristics and investigating their priorities and concerns as a community before exploring their ideas for addressing these concerns.

In 2022, TASC began working with the Irish Central Border Area Network (ICBAN) on [Border Transition: Building Peace through Community-Led Climate Action](#) in the border region to conduct action research with 6 communities. The community development strategies that emerge from all of our climate justice projects are based on action research.



In 2022, TASC, in partnership with St Stephen's Green Trust, launched [Civil Society for Equality and Environmental Sustainability](#) by Neil Crowley. This publication explored the undermining external environment with which civil society must contend, and a debilitating internal disposition within the sector that can result. It looks beyond this current context to chart out new ways forward for civil society to more effectively pursue goals of equality and environmental sustainability, exploring and drawing from the learning in a range of innovative civil society initiatives over recent years.

Other research undertaken in 2022

TASC also occasionally conducts research that is for organisational internal use and not available online. Examples of this in 2022 include the following:

- We conducted internal research for Safe Ireland on economic control and financial abuse. These areas of domestic abuse remain under-researched. Often services are not sufficient to support victims to achieve financial independence and greater confidence in managing their budget.
- We drafted an evaluation of the Healthy Communities programme in Dublin's North East Inner-city (NEIC) for the Dublin City Community Coop and the HSE.

In 2022 we also conducted research for the Irish National Organisation for the Unemployed (INOUE) on the lived experience and consequences of the stigma around unemployment in Ireland.

Key media coverage of research publications in 2022:

Media	Project	Link to Media Article
The Irish Times	Land and Housing Report	Compulsory sale orders needed to get housing onto key sites, says TASC report
The Business Post	Land and Housing Report	NAMA land sales to speculators sowed seeds of current housing crisis, new report claims
The Irish Times	Inequality Report 2022	Think-tank proposes 25% tax on excess profits of energy companies
The Journal	Cancer Inequalities report	The 9 at 9 - Cancer report



7 | Major research publications

25 | Research partners in 2022

Strategic Priority 2: Design and deliver public education projects

Design and deliver public education projects that generate greater solidarity and a fairer, more democratic and sustainable society.

2.1 Summary

As a public education charity, TASC's mission is not just to conduct policy research but also to encourage public discussion and debate on policy. To this end, we organise events and we use our research to develop projects that benefit communities directly. Our two primary public education projects emerged or came out of original research conducted by TASC. That said, both projects are continuously changing in response to feedback from communities and participants. We are unique in that we both conduct research and translate this research into practice. At the same time we always look to work with partners in civil society business and government.

A principal aim of our events is to disseminate ideas, engage the media and encourage broader interest in advancing policy change in Ireland. TASC events vary from report launches

to stand-alone events, including our annual lecture, expert roundtables and a hybrid/ online lecture-style series.

Participants in our events typically involve politicians, academics, civil society and community representatives, service users, media, TASC supporters and the general public. A positive outcome of the covid pandemic was that our hybrid and online events in 2022 were more accessible and attracted audiences from outside Dublin, and from across the world. Correspondingly, we hired in-house media expertise to promote and record the events for ease of accessibility and archival purposes.

As per our mission, these events represent a critical part of our work. The events bring together diverse stakeholders to discuss a common concern and the potential of a policy response.

Guide to Basic Bank Account Launched

Safe Ireland announces the publication of the **Guide to the Basic Bank Account** in association with TASC and the Irish Banking Culture Board. The guide is a very useful tool for women experiencing financial abuse who may decide to open a basic bank account.

A **Basic Bank Account** is a current account for access to essential daily banking services such as receiving money, making payments, and the transaction of lodgements and withdrawals. The Guide provides the information needed to open the account, how much it may charge, what information is needed to open the account, where to get help if they need it or what other products are available from banks.

Speaking at the launch CEO Mary McDermott stated that “central to intimate coercion and the use of violence is the desire to access and control finance. It is a well-evidenced means of abuse and often engenders financial illiteracy in those targeted. Very often the disempowering effects of financial illiteracy becomes a part of that cycle of abuse. This guide is an important, and very clear support for people who find themselves locked out from financial access and in challenging, vulnerable positions.”

In association with the IBCB and TASC, a programme of training will be rolled out nationally to frontline Domestic Violence services and other welfare advice agencies to

ensure that access to the Basic Bank Account can be supported by a wide range of support workers and advisors. The guide can be downloaded from the IBCB website:

<https://www.irishbankingcultureboard.ie/publications/ibcb-basic-bank-account-guide-2/>

8-Feb-22



We received funding for both of our primary public education projects:

1. The pilot for the People's Transition (PT) took place in 2021. AIB then decided to fund Phase II in 2022 for a further 3 years. The objective of Phase II is to reach 30 communities across the island of Ireland by 2025.
2. Also, TASC's Financial Resilience Training (FRT) received further funding from 2 sources. The first was from The Irish Banking Culture Board (IBCB) for specific training of Safe Ireland staff to help victims of financial abuse. The second was from Aviva to fund a full-time FRT trainer who will support the delivery of training to charity staff and individuals over a 3 year period.

No.	Month	Title	Workstream
1	October	Financial Capabilities: A Framework for Integrated Delivery	Social Inclusion
2	November	Border Transition: Building Peace through Community-Led Climate Action	Climate Justice

2.2 Key Outcomes

Public Education projects

In 2022 TASC partnered with Safe Ireland and [IBCB \(The Irish Banking and Cultural Board\)](#) to provide bespoke financial resilience training to support victims of domestic violence. The training was facilitated by retired Money Advice and Budgeting Service (MABS) staff with the IBCB's member banks co-facilitating on key topics. The training began in October and was delivered to 36 staff of Safe Ireland. The programme was designed using a 'Train

the Trainer' approach and supported DSGBV (domestic, sexual and gender based violence) support staff in building skills and knowledge in financial resilience, both improving their ability and confidence in managing their own finances and allowing them to more effectively support victims of financial abuse and coercion. Of the 36 DSGBV staff who were supported through this training, all participants reported an improvement in confidence in managing their own finances, and a greater ability to support victims of financial abuse and coercion.

Comments on FRT training from Safe Ireland staff

I will have the courage to broach the issue of debt related to DV. I also know to ask to speak to the official in charge of vulnerable persons.

The most valuable thing was the introduction to the idea that I would engage in personal finance management before asking clients to consider it.

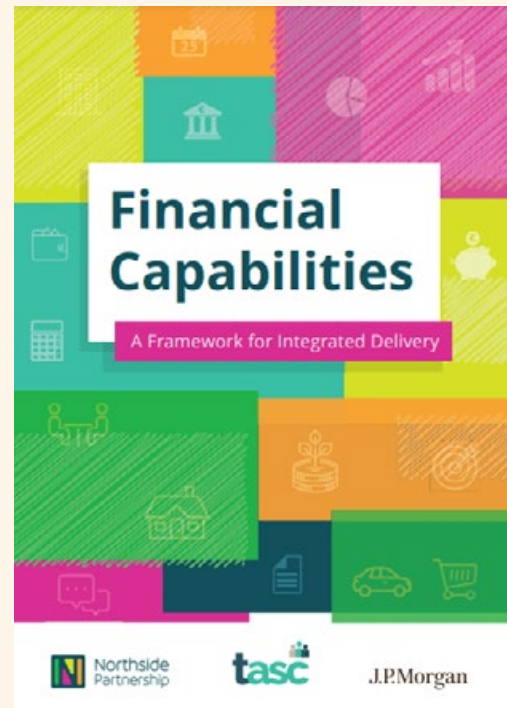
I am now equipped with the knowledge to deal with this topic in a more detailed way.

The most valuable thing was meeting key workers from other refuges and learning how they support women to exit financial abuse and engage in financial planning.

I think the most useful things were about bank accounts and debt management, also hearing what other key workers do, and getting the benefit of the MABS employee's experience.

All of the links provided were very useful, by going through the slides I will be able to find all the answers. The talks for BOI were also very informative.

In October 2022, TASC, together with its partner Northside Partnership launched [Financial Capabilities: A Framework for Integrated Delivery](#). This is a practical report which acts as a blueprint of how to deliver the training to other civil society organisations.



Quote from Financial Capabilities: A Framework for Integrated Delivery Report

“The socio-economic environment has the greatest influence on financial wellbeing and is outside the control of the individual. However, there are opportunities to improve outcomes through targeted programmes and such programmes are largely absent in Ireland today”

The FRT programme saw further success when, in November 2022, TASC secured a 3-year partnership with Aviva to deliver training to help people and communities struggling with the current cost-of-living crisis.

TASC, with the support of AIB, began Phase II of the People’s Transition in 2022. Building upon the pilot projects undertaken in Phibsborough and Ardara in 2021, TASC will engage with communities across the island of Ireland to support community-led local development for climate justice from 2022 to 2025. By the end of 2022, TASC had begun working with three communities: Enniscorthy in Co. Wexford, Mountbellew in Co. Galway and a project focusing on the future of farming in Co.



Roscommon. An advisory committee has been established to support TASC in completing this research. The advisory committee comprises people from across Ireland with experience in business, academia and policy-making. In November 2022, TASC launched the People's Transition website – www.thepeoplestransition.ie – which showcases TASC's community lead climate justice work in communities across the island of Ireland.



The People's Transition: Community-led Development for Climate Justice



Including a case study focused on rural communities in Ireland

By Sean McCabe

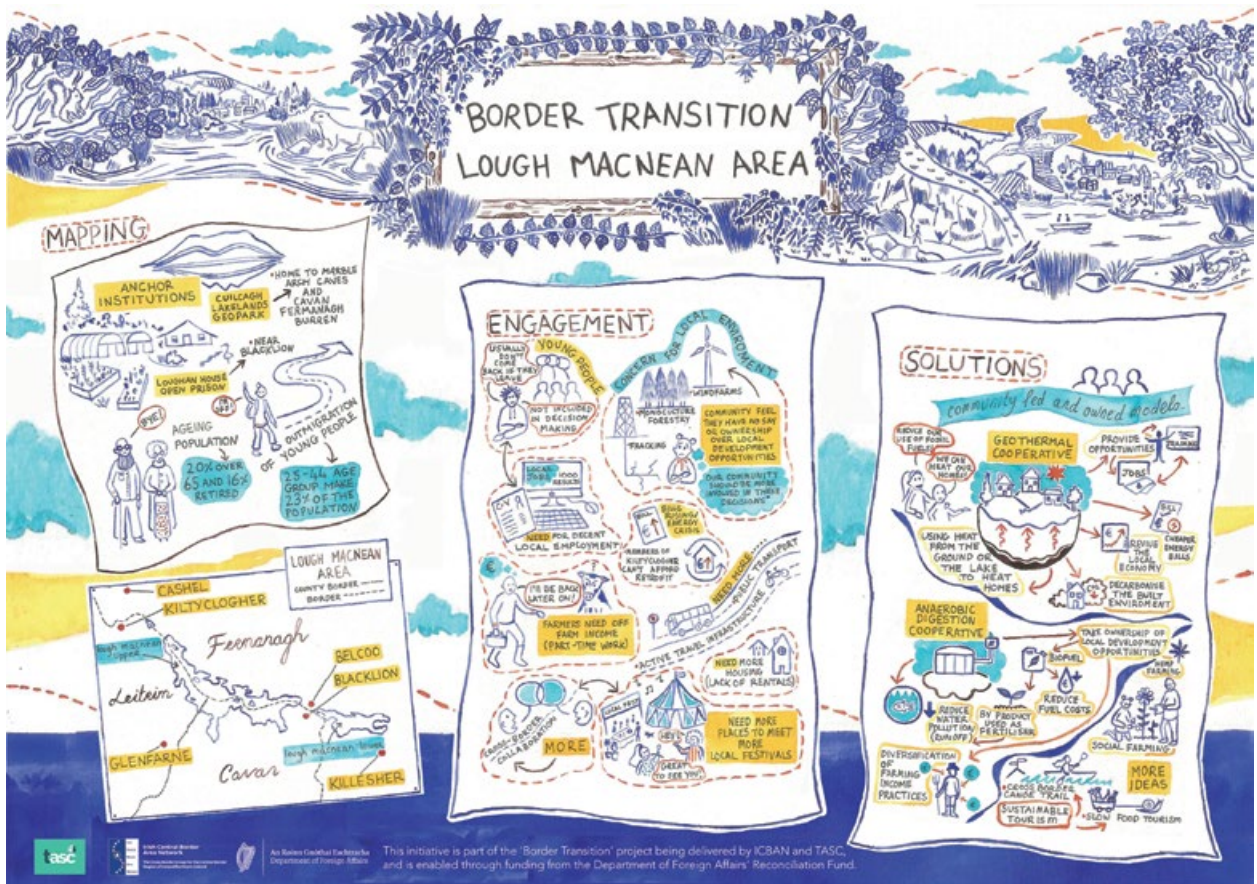
Underpinned by the People's Transition model, and building on the success of the pilots in 2021, TASC's climate justice team undertook a number of community-based climate justice projects during 2022.

In September 2022, TASC began work with Ballyhoura Development on a **Green and Just Transition Strategy** for the region. The project looked to develop a cohesive, 'whole of Ballyhoura area' approach to build a community

led Green Transition strategy, taking on board community knowledge, capacity, resources, and assets. The eventual strategy will outline an overarching multi-sectoral approach to enable the area to accelerate a cohesive approach to plan for, develop, and achieve successful green transition to carbon neutrality. The final report will be launched in 2023.

“Ballyhoura Development has worked with TASC over recent years on a just and green transition strategy for the Ballyhoura Development area. The level of communication, facilitation and research was excellent and has helped to build the organisations capacity to suport local climate resilience”

Padraig Casey, CEO, Ballyhoura Development



In November 2022, TASC launched the [Border Transition: Building Peace through Community-led](#) Climate Action in partnership with ICBAN, in Glenfarne, Leitrim. The aim of this project was to listen to, and learn from, the community’s needs and abilities in the Lough MacNean area and then identify climate solutions that could address a number of the main development priorities of the community. By distilling out local development needs and challenges, TASC developed a number of

climate solutions including a community-owned renewable energy cooperative that aims to create sustainable local employment, engage anchor institutions in community wealth building and reduce existing inequalities relating to fossil fuel lock-in. Together with local community members, TASC and ICBAN are currently exploring funding opportunities for this potential solution.

Quotes from Border Transition Project:

“In a country short of electricians and engineers. They could run courses like they do in the midlands where 800 or so people can walk out partly or fully qualified and ready to work.”

“It’s sad, my brother had to emigrate to Australia. He’d love to come back, that’s all he wants to do, but there is nothing here. It is such a beautiful area, like if I was to stay anywhere, I’d want to stay here.”

Testimonies from The Border

Transition project:

I took part in the Border Transition project in 2022 as a representative of my local community and association in Glenfarne, Co. Leitrim. The project gave us a great chance to consider the environmental and associated issues impacting not just upon our area, but to look at those collectively with our 5 neighbouring communities in the wider locality, in what we know as the Lough MacNea area. In doing so we realised that we have similar issues and challenges and that some of these can be addressed through having a wider collective communities approach.

We very much valued the support of the two partner organisations who were running the project, being TASC, working in partnership with the cross-border partnership ICBAN. It was also a very valuable opportunity to be given the chance to engage with and work closely with our adjoining communities in Northern Ireland also, in a cross-border approach, which isn't something that easily just happens.

Through the project we were helped and assisted with generating and developing potential solutions, that can address key community needs, whilst at the same time helping the communities make a positive impact on climate actions locally. The toolkit/ final report provides us with invaluable information on how we can take these ideas forward, and indeed work on progressing these has already started.

Being involved in this project has been a very positive experience. It has enabled me and other members from my community to make valuable contacts, and to meet with others I had never met before. We appreciate now that climate actions can be taken forward by communities and that any steps, even small incremental steps, on an individual or community basis, can have a positive impact.

Cllr Sean Mc Dermott,

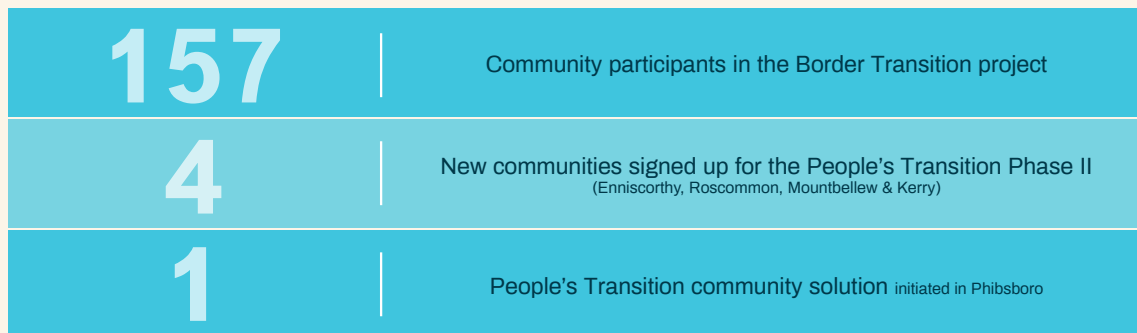
Board member of Glenfarne Community Development Trust



TASC at the Climate Action Day in Grangegorman as part of the Stoneybatter Festival

In 2022, TASC's climate researcher Roisin Greaney started working on the Football for Climate Justice project. This is a 3 year project led by the European Football for Development Network (EFDN) and includes Spanish football league, Fundación LaLiga and 7 football clubs: Bohemian Football Club (Ireland), Club Brugge KV (Belgium), Football Club Twente (the Netherlands), Ferencvárosi Football Club (Hungary), Real Betis Balompié (Spain), Football Club St. Pauli (Germany), SV Werder Bremen (Germany).

TASC is the research partner on this innovative project. TASC's role in this 3-year project is to share knowledge, seek to understand the environmental justice challenges facing fans and communities in which football clubs are located, and develop innovative community-led responses to environmental problems. Watch the promotional video, created by TASC, for this project back [here](#).



Media coverage of financial resilience training in 2022:

Media	Area	Link to Media Article
The Irish Times	Financial Resilience Training	New guide to help vulnerable people with banking is launched
RTÉ online		New guide to Basic Bank Account launched by IBCB

Strategic Priority 3: Develop Progressive Policy Responses

Develop progressive policy responses to regional, national, and local challenges across Ireland and the EU.

3.1 Summary

TASC was established in 2001 by a group of journalists, activists and politicians who wanted independent policy research to inform policy making. Since then TASC has successfully maintained its independence, interacting with members of all political parties, other civil society organisations, unions and community groups. Though TASC has focused on progressive policy options, it remains independent of any political party or institutional affiliation.

In 2022, TASC staff continued to contribute to policy debates through Oireachtas appearances, published reports, events and media. TASC staff also have been interviewed and featured in traditional print media, radio and television on a local, regional and national level. TASC CEO Dr Shana Cohen frequently contributed articles to The Irish Times throughout 2022 concerning current affairs in Ireland. TASC also continued to increase its activity on our social media platforms: Facebook, Twitter and YouTube, throughout 2022.



Dr Shana Cohen, TASC CEO, speaking on RTÉ on November 8th 2022 at the launch of TASC's Cancer Inequality report

To raise our profile and enhance our impact in policy debates, the TASC board decided to appoint Dr Robert Sweeney as Head of Policy in August 2022. His appointment corresponded with greater media attention and policy interest in TASC reports and the two major public education projects – The People’s Transition and Financial Resilience Training. At the same time, other civil society organisations were increasingly commissioning TASC to conduct research and assist them in developing their policy positions.



In 2022, we continued to try to expand our profile and public outreach. In doing so, we highlighted our independence and non-partisan status.

3.2 Key Outcomes

Policy work

In May, TASC hosted an event featuring a panel of experts to discuss: ***‘How the welfare system post-pandemic can better support the most vulnerable populations.’*** The aim of the workshop was to generate debate and discussion on ideas of welfare “deservingness”, and a follow-up policy brief. The format of the event enabled a co-created policy brief from industry professionals with two parallel breakout sessions allowing for group discussions on the two interrelated themes.

This event supported other TASC projects on how social policy can better support victims of domestic abuse in Ireland and an evaluation of [a pilot social prescribing programme in Northeast Inner City Dublin](#), highlighting how greater investment into community development projects can improve the health and wellbeing of people living in disadvantaged areas. Research is still ongoing for these reports due for release at a later date.

On 7th November, FEPS and TASC held an international roundtable event to launch their report, [“Is an EU-wide Approach to the Mental Health Crisis Necessary?”](#). The



In-Person Workshop

Re-imagining the Irish Welfare State Post-Pandemic

The aim of this workshop will be to generate debate and discussion on ideas of welfare “deservingness”, and produce a follow-up policy brief focused on the limitations and benefits of the current welfare system and what specific reforms are needed to meet current challenges and future opportunities.

There will be two breakout sessions:

- Theme 1: What is the role of cash transfers and access to public services in reducing poverty?
- Theme 2: What policies going forward will improve life chances among the most disadvantaged groups?



Ian Saunders
CEO,
Irish Local
Development Network
(ILDN)



Mary McDermott
CEO,
Safe Ireland



Roshin Sen
Chief Analyst,
Department of
Social Protection



Dr Róisín Farragher
NUI Galway –
Young people and
the Irish care
system

THURSDAY

12th May 2022

9:00 – 13:00 (Irish Time)

study compared the responses of health systems in France, Ireland, and Poland to emerging mental health needs during the pandemic. This roundtable was an opportunity for key stakeholders to consider whether an EU mental health strategy is necessary and what it might look like.

In June 2022, TASC held a closed roundtable event with the aim of bringing together ten experts to discuss preliminary report findings and to contribute to the development of clear policy recommendations to address cancer inequalities. The event supported the study, [Understanding the challenges of cancer and socio-economic inequality](#), funded by MSD Ireland, which paid particular attention to four types of cancers: lung cancer, head and neck cancer, cervical cancer, and stomach cancer. The roundtable policy discussions [fed into the final report](#) which launched in October 2022.

The land and housing report launch in April was attended by a number of elected representatives and policymakers from the civil service. In July, TASC's Head of Policy, Dr Robert Sweeney, was invited by the Irish Government Economic Evaluation Service to present report findings to one of the internal events at the Department of Public Expenditure and Reform. The report has since been cited in government/public documents, such as by the Irish Government Economic Evaluation Service. Our inequality report, *The State We Are In 2022*, received extensive media coverage and was also mentioned in the Dáil.

Through the social prescribing work, TASC has engaged not just with the Dublin City Community Coop but also with the HSE, Healthy Ireland and the NEIC on assessing the benefits of government funding for a community health team rather than a single social prescribing link worker in areas of high disadvantage.

Through TASC's cross-border policy work, and based on the needs and priorities that arose during the engagement phase of the project, a



number of solutions were co-developed including a community-owned geothermal energy cooperative, an aerobic digestion cooperative in addition to a number of ideas relating to sustainable food production.

All identified solutions have the potential to reinvigorate the local cultural heritage and economy. Upper and Lower Lough MacNeane have a long history of farming and food production, which enhances rather than diminishes opportunities for climate action and a transition to zero emissions that is fair and just.



The communities of the Lough MacNea are eager to work together both cross-community and cross-border. The community energy cooperative idea is currently being advanced by TASC and ICBAN in collaboration with the six communities of the Lough MacNea area and a number of relevant local and regional actors and stakeholders.

In December 2022, TASC welcomed the public consultation on the government's 2023 climate action plan. As a founding member of the Just Transition Alliance, alongside trade unions and environmental NGOs, TASC firmly believes that if the transition to zero emissions is to be fast, it must be fair. [Read the TASC Submission here.](#)

Additionally at a European level, TASC was honoured to participate in the final conference of the CommEUnication project at the European Parliament on the 6th of September. The conference was hosted by European Parliament Vice President, Pina Picierno and Head of Citizens and EU values, Gilles Pelayo. It gathered representatives of organizations from seven EU countries to discuss ways to fight disinformation within the EU amongst young people. Dr Sara Singleton, TASC's Senior Researcher for Social Inclusion, presented results and recommendations from Ireland. [You can read more about the project here.](#)



Strategic Priority 4: Partner with other Organisations

Partner with other civil society organisations, unions, government bodies, and the private sector across Ireland, Europe and globally.

4.1 Summary

TASC plays a crucial role linking decision makers, unions, academia and community-based organisations to improve existing services and advocate for policy reforms. In 2022, TASC continued to partner with national, local and EU organisations to deliver training and public education programmes, translate research into policy recommendations and new front-line services, and support their advocacy on the part of other organisations.

Our engagement with other charities involves conducting action research, sharing research findings and organising events. We have also prepared documents such as pre-budget submissions on behalf of other civil society organisations. In 2022, we started to work on an all island basis and increasingly on a regional and local basis outside of Dublin through the People's Transition and Financial Resilience Training projects.

In 2022, TASC's CEO and staff devoted considerable time to networking and expanding the opportunities to collaborate with partner organisations. Ballyhoura CLG, Northside Partnership, Irish Central Border Area Network (ICBAN), Safe Ireland, MABS and Dublin City Community Coop have become regular partners over the past few years.

TASC's board also endeavoured to expand our partnerships and networks in 2022.

In 2022, we initiated 3 projects with FEPS, our long-term partner since 2012:

Fiscal Rules - Time for a Reboot:

In 2022, TASC secured funding for the policy study Fiscal Rules - Time for a Reboot which aimed to assess what reforms could be made to ensure the sustainability public finances across the EU, enable much-needed climate investment while preventing the growth of inequality between and within member states. It provides an in-depth analysis of the fiscal rules, their evolution, and their shortcomings, and how they may be reformed.



Mental Health in Europe:

In 2022, TASC began working on a project exploring the sociological and economic dimensions of this mental health crisis in three European countries: France, Ireland and Poland. The main objective of this research project was to discern the potential for a coordinated EU strategy to address the current mental health crisis that has emerged over

the past year as a result of the Covid public health emergency – specifically the rise in persons experiencing depression, anxiety and loneliness/isolation.

Beyond the Border - Implications of Brexit for the island of Ireland:

This project seeks to understand how economic inequality and other socioeconomic factors like access to public services and job opportunities in the border regions are affecting the ability of the Northern Ireland protocol to function. The research has involved a series of focus groups with citizens across different age cohorts and interviews with employers, social workers, local councillors, TDs and Member of the Legislative Assembly (MLAs), community workers and representatives from health and education.

In 2022, TASC renewed its membership of the following community groups:



EUROPEAN ANTI POVERTY NETWORK



4.2 Key Outcomes

Partners across the island of Ireland

One of the outcomes of the People’s Transition in Phibsborough has been the development of The Spark initiative in Dublin, Ireland. Led by Bohemian Football Club, an anchor institution identified within the People’s Transition report, The Spark is a Pobal-funded initiative that aims to enable local communities in the Dublin 7 area to build local wealth through climate action.

At the heart of this initiative is the Bohemian Climate Cooperative which seeks to inspire and empower community members through training programmes, after-school activities, and engagement with the green economy. The Spark consists of a number of partners alongside Bohemian Football Club. These include Connecting Cabra, Cosybatter, the Football Association of Ireland, the Grangegorman Development Agency, Mountjoy Prison, the Neighbourhood Network, the Phibsboro Village Climate Club, Rothar, Stoneybatter Pride of Place, and the Technological University Dublin.

To advance our Shared Island work, TASC partnered with Advice NI, a membership organisation for the independent advice sector, who deliver a range of advice services to the public including benefits, personal and business debt, immigration, tax credits and other HMRC services.



Together, we co-hosted an all-island networking event to discuss and explore how Brexit and Covid impacted the most vulnerable communities both sides of the border. The event facilitated a discussion to compare available support, advice services, strategies and needs.

The Just Transition Alliance and Coalition 2030. The latter is an alliance of more than seventy civil society organisations working together to ensure Ireland keeps its promise to achieve the Sustainable Development Goals (SDGs), both at home and abroad.



In December, TASC joined the Just Transition Alliance Joint Declaration. The Just Transition Alliance was founded to help ensure that the practice and principles of a Just Transition are at the heart of the national policy response to climate change. Founding members include: the Irish Congress of Trade Unions, SIPTU, Fórsa, Friends of the Earth and TASC.

[Read the full Joint Declaration Report here.](#)

In August 2022, TASC renewed its membership of one climate related forum and joined another:



European Partners

In September 2022, TASC’s Climate Justice community coordinator, Roisin Greaney commenced ‘Sustainability Scoring’ Football for Climate Justice. Bohemians F.C., TASC and football clubs across Europe came together to advance community-led climate action with their fan base and be a leading voice in the fight for climate justice.

As part of this partnership, TASC was proudly involved with the [Bohemians Environmental Justice Film Festival](#) which launched on the 8th and 9th of September 2022 and saw football clubs across Ireland Spain, Germany, Hungary, Denmark, and the Netherlands, come together to transform football’s potential as a climate champion and planetary custodian into genuine climate leadership. You can watch a summary video back [here](#). The project explores what clubs can do to reduce their own environmental footprint and support their fans and communities in the climate transition. The consortium will also work with UN entities and NGOs to promote children’s environmental rights.

Corporate partners – The People’s Transition to tackle climate action

In line with its funding and strategic objectives, TASC partners regularly with corporations to conduct research and public education projects.

In 2022, AIB and TASC extended their partnership in applying ‘[The People’s Transition](#)’ throughout Ireland. With support from AIB, TASC will engage with thirty more communities for the People’s Transition. Engaging with communities from across the island of Ireland, TASC support the implementation of community-led development for climate justice.

To mark this partnership, TASC [launched this next stage of the partnership on Monday, October 10th](#) 2022. The launch featured a panel discussion on why community-led climate action is needed now more than ever alongside hearing from community members who have participated in pilot studies completed last year.

Corporate partners – Financial Resilience Training to tackle the cost of living crisis

TASC secured two corporate partnerships in 2022 related to our financial resilience programme.

In February, IBCB partnered with TASC and Safe Ireland in providing funding, banking expertise and support with bespoke financial resilience training to victims of domestic abuse. This partnership had an impact nationwide, delivering valuable training throughout Safe Ireland’s national network of 39 organisations.



TASC and Aviva partnered on a programme on financial resilience training throughout the country to help communities tackle the cost-of-living crisis. The initiative, which will run for three years, will focus on assisting low-income families and households to manage family finances better. It will be delivered by frontline charity services and community groups nationally through an interactive and educational financial inclusion and training programme. It is anticipated that up to 25,000 people, including 1,350 individuals and 22,500 people who are currently supported by small charities' services, will benefit over the course of the three years.

diagnoses treatment and recovery support for three different types of cancer head and neck, lungs and cervical.

Government sponsorship

In June 2022, TASC received funding from the Department of Rural and Community Development (DRCD) for the first time in TASC's history through the Scheme to Support National Organisations (SSNO) which is administered by Pobal. This funding was granted to organisations which "promote rural and community development and to support vibrant, inclusive and sustainable communities throughout Ireland".

In 2022, we partnered with MSD Ireland who funded a study on inequality in access to cancer

Civil Society partners



Corporate partners



Funders



Research partners



Strategic Priority 5: Diversify Awareness Raising

Continue to diversify raising awareness through our events, report launches and social media.

5.1 Summary

Our events in 2022 encompassed traditional events such as the annual lecture and also newer initiatives like our Shared Island series. Brexit in particular has pushed policy makers and civil society toward thinking on an all-island basis. We were honoured to have Iar-Taoiseach, Micheál Martin, in person to launch this series on 21st April 2022.

We organised report launches in Dublin and around the country. A key objective of the last few years has been to expand TASC's work outside of the Dublin region. Our People's Transition work in 2022 took us around the island to Lough MacNean (traversing the borders of Cavan, Leitrim and Fermanagh) and Ballyhoura (which spans North Cork, East Limerick and Clare).

We continued to develop our presence on social media and organised in-person events intended to provoke debate and discussion about policy.

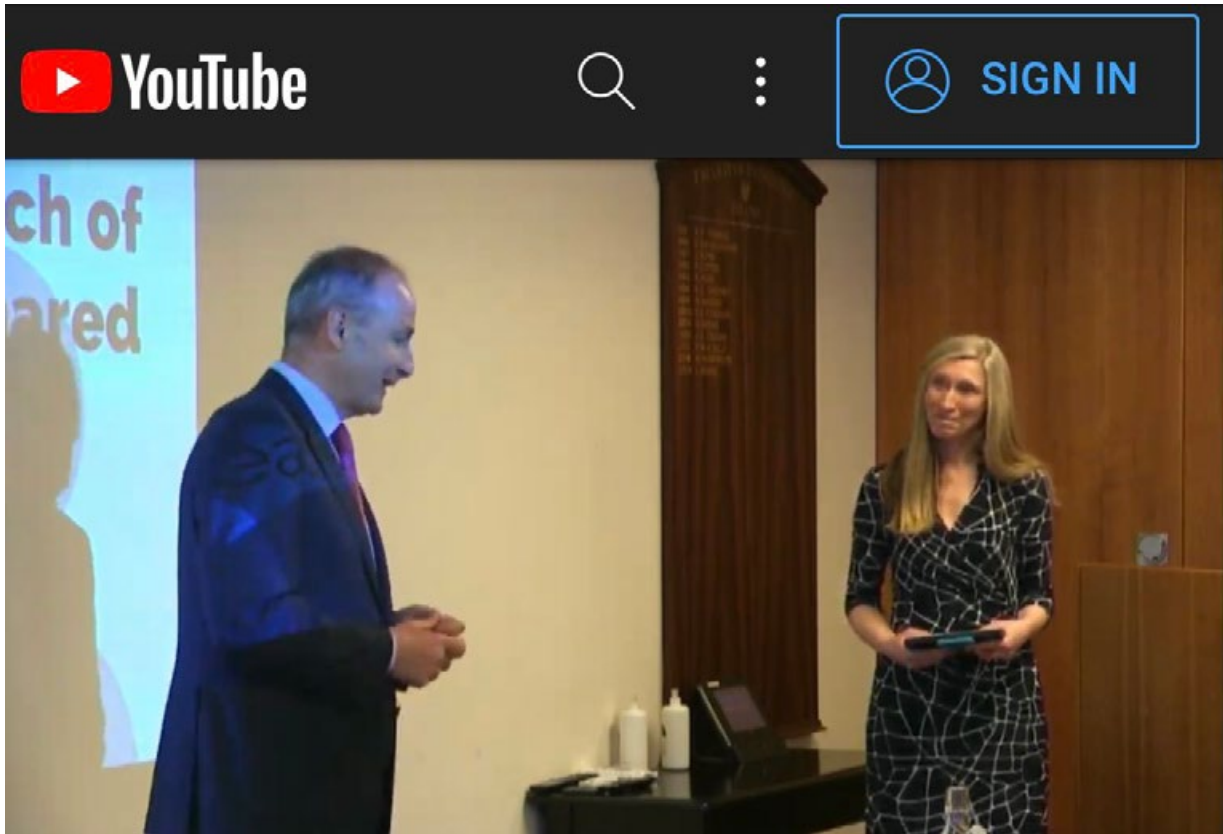


We posted regularly on Twitter and Facebook and created a YouTube channel. Through the power of social media, TASC amplified our work and presented societal issues, conduct groundbreaking research, and collaborate with communities to create a brighter and more inclusive future for all. Engagement with TASC through our website, report downloads, YouTube channel and other social media platforms grew in 2022.





No.	Month	Event	Workstream
1	January	Youth workshop on Climate Action in the EU	Climate Justice
2	February	Advice NI (Northern Ireland) /TASC Roundtable Partnership Event	Social Inclusion
3	April	Trading Places: TASC Report on Land and Housing	Inequality
4	April	Dialogues on a Shared Ireland - Launch Event attended by An Taoiseach	Shared Island
5	May	Re-imagining the Irish Welfare State Post-Pandemic	Social Inclusion
6	May	The State we are in: Inequality in Ireland 2022	Inequality
7	May	Protecting the most vulnerable from the impact of Brexit and Covid	Social Inclusion
8	June	Exploring a Shared Island Approach	Shared Island
9	June	Civil Society for Equality and Environmental Sustainability	Climate Action
10	September	TASC's 5 Year Strategic Plan Launch	TASC General
11	October	Workshop - Digital Exclusion of Older People	Social Inclusion
12	October	Exploring a Shared Island Approach	Shared Island
13	October	AIB and TASC: Launching Phase II of the People's Transition	Climate Justice
14	October	Developing Financial Capability Initiatives for Ireland	Social Inclusion
15	November	Understanding the challenges of cancer and socio-economic inequality	Health
16	December	Annual Lecture 2022: Hope in a time of crisis	TASC General



5.2 Key Outcomes

In February 2022, we launched our new TASC [YouTube Channel](#) to target a younger audience and ensure the sustainability of our extensive video archive. This channel contains over two hundred and fifty event recordings and discussions dating back as far as 2008 with key features from former President of Ireland Mary

Robinson, President Michael D Higgins and Reverend Jesse Jackson to name a few.

Celebrated our 2021 Conversations Series

TASC launched a compilation video [Best of Conversations Series](#) to thank all of our participants of our Conversation Series.



Key Statistics

7,748 
twitter followers

43,470 
website visits

23 
progressive blogs produced

726 
event registrations

3,680 
report downloads

TASC held three categories of virtual **Conversation Series:**

1. Conversation with **Decision Makers**
2. Conversation with **Business Leaders**
3. and Conversation with **Civil Society Leaders**

In 2022, TASC's Twitter followers increased by 5% and TASC's website saw increased traffic of +8% on 2021. Our report downloads also increased year on year and were + 17% on the previous year.

In April 2022, TASC's recorded its first **live-streamed** event and published it to our YouTube channel. This new medium has enabled TASC to increase remote participation,

extend our reach outside of Dublin and broadcast to a wider audience.

TASC's Climate Justice Community Coordinator, Roisin Greaney, attended the Grangegorman Climate Action Event as part of the Stoneybatter Festival on Saturday 18 June 2022. TASC showcased the Phibsborough People's Transition pilot at this event focused on community climate action initiatives taking place in Dublin 7.

In September 2022, TASC's CEO Shana Cohen spoke on the Inside Politics Podcast of The Irish Times- **Making sense of Budget 2022**. This was a post budget discussion with Irish Times reporters.

TASC's 2022 Annual Lecture panellists at The RIA, Dawson Street



3. Governance, Structures and Management

3. Governance, Structures and Management

3.1 Company Information

Board of Directors	Directors/Trustees Micheál Collins Proinsias de Rossa Mike Jennings (Chair) Bríd Nolan Orla O'Connor Michelle O'Sullivan Donald Storrie Paul Sweeney Joe Saunders Elaine Stephen Ciaran O'Mara Keletso Malepe Bernard Harbor	Stepped down: Yvonne O'Callaghan 25.03.2022
Revenue Number Registered Charity Number:	CYN 14778 RCN 20049096	
Registered Company Number:	342993	
Registered Office:	Hill House 26 Sion Hill Road Drumcondra Dublin 9 Ireland	
Independent Auditors:	Whelan Dowling & Associates Chartered Accountants and Statutory Auditors Block 1, Unit 1 & 4, Northwood Court Santry Dublin 9 Ireland	
Bankers:	Bank of Ireland Collinstown Cross Co. Dublin	
Solicitors:	Ryans Solicitors LLP 46 Harrington St Saint Kevin's Dublin 8	
Legal Name:	TASC Europe Studies a Company Limited by Guarantee	

3.2 Board of Members

Mike Jennings	Board Chair	Mike Jennings was General Secretary of the Irish Federation of University Teachers (IFUT) from 2007 to 2017. He is also a former member of the Executive Council of the Irish Congress of Trade Unions. (Appointed 01.12.2018)	(Reappointed 21.01.2022) 2 nd Term
Proinsias De Rossa	Board Member	Proinsias De Rossa, one of the founders of TASC in 2001, was appointed to the Board in 2012 following his retirement as a public representative. Since coming onto the Board he has served a period as Chair of the Board and currently serves on the Governance and Fundraising committees. Formerly an MEP for Dublin (1989- 1992, 1999-2012), Member of the Dáil (1982-2002) and Minister for Social Welfare (1994-1997) when he introduced the first ever National Anti-Poverty Strategy in Ireland. Proinsias is also a member of the IIEA and the European Movement. (Appointed 03.04.2013)	(Reappointed 21.01.2022) 2 nd Term
Brid Nolan	Board Member	Brid Nolan has been associated with TASC since its inception. She is a former EU official of some 30 years experience. She has been a member of the Board of Beaumont Hospital and its Research Ethics Committee, and as well as a member and sometime chair of the Research Ethics Committee of the Royal College of Surgeons. (Appointed 01.05.2018)	(Reappointed 21.01.2022) 2 nd Term
Joe Saunders	Board Member	Joe Saunders is Manager at the Irish Local Development Network. He holds 35 years of experience in the community sector in roles as diverse as frontline worker, animator, advocate, trainer, researcher, consultant and manager. (Appointed 22.05.2018)	(Reappointed 21.01.2022) 2 nd Term
Donald Storie	Board Member	Donald Storie is Chief Researcher at the Dublin based EU Agency Eurofound, with coordination responsibility for research. Before joining Eurofound in 2005 he worked primarily in academia on a wide range of issues related to the labour market. His publications include research on employment contracts, migration, health and active labour market and European employment policy. He was previously Director of the Centre for European Labour Market Studies and Research Policy Officer at the Ministry of Employment (both in Sweden). He has a BSc in Mathematics, a PhD in Economics and is Associate Professor of Economics at the University of Gothenburg. (Appointed 28.06.2018)	(Reappointed 21.01.2022) 2 nd Term

3. GOVERNANCE, STRUCTURES AND MANAGEMENT

Michelle O'Sullivan	Board Member	Michelle O'Sullivan is a Senior Lecturer at the University of Limerick Kemmy Business School. Her expertise is primarily on precarious work with particular attention on wage setting and public policy in low wage jobs. She has been an invited speaker at numerous seminars and conferences including the James Connolly Memorial Seminar, the Griffith College Employment Law Forum and at TASC. She is also co-editor of the Irish Journal of Management a member of the Editorial Advisory Board of the Journal of Industrial Relations. (Appointed 04.07.2018)	1 st Term
Micheál Collins	Board Member	Micheál Collins is Assistant Professor of Social Policy at School of Social Policy, Social Work and Social Justice, at University College Dublin. He was previously a Senior Economist at the Nevin Economic Research Institute (NERI), as well as a member of the Commission on Taxation (2008-2009) and the Government's Advisory Group on Tax and Social Welfare (2011-2014). (Appointed 28.08.2018)	1 st Term
Paul Sweeney	Board Member	Paul Sweeney, former Chief Economist of the Irish Congress of Trade Unions, was President of the Statistical and Social Enquiry Society of Ireland, a member of the National Competitiveness Council of Ireland, the National Statistics Board, the ESB, TUAC (at OECD) and other bodies. He has written books on the Irish economy and on public enterprise, including The Celtic Tiger; Ireland's Economic Miracle Explained and Selling Out: Privatisation in Ireland, chapters in other books and many articles on economics. (Appointed 15.11.2018)	1 st Term
Elaine Stephen	Board Member	Elaine Stephen was a Corporate Responsibility Adviser with Business in the Community Ireland from 2007 to 2019. Prior to that she had a career in IT in the public and private sector. She was Director of IBM's Dublin Software Lab and was on the board of F.I.T. for several years. (Appointed 01.04.2020)	1 st Term

Ciaran O'Mara	Board Member	Ciaran O'Mara is a well regarded employment and equality lawyer being involved in many major cases to Supreme Court and CJEU level throughout his career. He has written extensively on the European aspects of employment and equality law. He has also served as Programme Manager to the Minister for Finance in the 1990s. Ciaran is also a member of the IIEA. (Appointed 01.04.2021)	1 st Term
Keletso Malepe	Board Member	Keletso Malepe is a co-founder and a national chapter coordinator for the South African Youth Biodiversity Network. She is a former environmental researcher at University College Dublin and is currently working as part of a sustainability team and involved in ESG sustainability reporting and governance. She holds a first-Class MSc degree in Environmental Resource Management from University College Dublin and an Honours Degree in Geology from University of the Witwatersrand. She has extensive experience in environmental research, Biodiversity policy advocacy, community-based conservation work, climate actions and GIS and Remote Sensing. (Appointed 31.05.2021)	1 st Term
Brian Caulfield	Board Member	Brian Caulfield, VC investor on sabbatical and venture partner in Draper Esprit, he is chairman of the Irish Venture Capital Association (IVCAC). A serial technology entrepreneur who turned to venture capital, Brian previously founded software companies Exceptis Technologies which was acquired by Trintech Group and Similarity Systems that was acquired by Informatica. (Appointed 10.05.2021)	1 st Term
Orla O'Connor	Board Member	Orla O'Connor is Director of National Women's Council of Ireland (NWC), the leading national women's membership organisation in Ireland, with over 190-member groups and currently Co-Director of Together For Yes, the national Civil Society Campaign to remove the 8th Amendment. Orla holds an MA in European Social Policy, and after starting out in local community-based projects, has worked in senior management in non-governmental organisations for over 25 years. (Appointed 08.08.2018)	1 st Term

Bernard Harbor	Board Member	Bernard Harbor was Head of Communications with Fórsa trade union and a member of ICTU's executive council. He is an experienced communications and media relations practitioner with many years' experience in industrial relations, political, and public service settings. He was Director of Communications and Media for President Michael D Higgins's 2018 re-election campaign, and was a special advisor to Minister for Communications, Energy and Natural Resources Alex White between 2014 and 2016. Earlier in his career, he did policy research at Sussex University's Science Policy Research Unit. (Appointed 20.05.2022)	1 st Term
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3.4 Board Meeting Attendance

Board Member	Attendance
Mike Jennings	(6/6)
Proinsias De Rossa	(6/6)
Bríd Nolan	(5/6)
Ciarán Ó Mara	(6/6)
Mícheál Collins	(4/6)
Brian Caulfield	(1/6)
Joe Saunders	(6/6)
Michael O'Sullivan	(5/6)
Elaine Stephen	(6/6)
Paul Sweeney	(5/6)
Keletso Malepe	(2/6)
Órla O'Connor	(2/6)
Donald Storrie	(1/6)
Bernard Harbor	(3/3)

While these attendance statistics are an accurate record of Board attendance, they do not constitute a complete picture of Board members' contributions to the success of TASC. The Board has also committed to review the scheduling of Board meetings with a view to removing barriers to attendance, including for those with regular time-specific work and other commitments.

The Board of Directors is required to meet at a minimum six times a year, which it did in 2022. The CEO prepares a report for each Board meeting, which reports on outcomes and activities against the operational plan. The CEO with the assistance of the Finance and Risk Committee also prepares a financial report for each Board meeting, which is reviewed and approved at a meeting of the Finance & Risk Committee. Minutes of the Board are drafted and reviewed by the Chairperson and approved as the first order of business at the following

Board meeting. The CEO and Chair monitor and maintain an attendance record of board members which is recorded above.

The principal issues the Board focused on in 2022 were governance, or compliance with charity regulations, and fundraising. The Board continues to prioritise these two issues, as well as ensuring proper diversity on the board, including representation of all three sectors and gender and race/ethnicity.'

3.5 Board Composition

TASC's Board of Directors should not exceed 12 (including the Chairperson). All Directors sit on the board on a voluntary basis, receiving no remuneration for their time and contribution. The Board is made up of individuals with experience in law, finance, public affairs, marketing, economics and inequality.

In January 2022 it was agreed that a Governance and Compliance sub-committee be established.

Proinsias De Rossa, Joe Saunders, Bríd Nolan and Donald Storrie were reappointed to the board for a further three years in line with our Constitutional requirements.

Yvonne O'Callaghan stepped down from the board in March 2022. A new agenda format was agreed at the March meeting for use going

forward to adhere to good governance and compliance practices. Our new 5-year Strategic Plan began its planning process in March and was adopted in October 2022.

In May Bernard Harbor was elected to the Board. A review of the Board Effectiveness took place in July. It was agreed that a more formal external board review will take place in 2023.

The CRA CRS (Compliance Registration Submission) was lodged in time for the October deadline and Joe Saunders took over the role as chair of the governance and compliance subcommittee. Bríd Nolan had made a huge contribution to meeting the new CRA regulations and bringing the Board up to speed with the new guidelines. It is anticipated that full governance compliance will be achieved again in 2023.



TASC Organisation Chart



3.6 Decision Making

The TASC Board has full responsibility for the governance and finances of the organisation. The board has several matters that are specifically reserved for its decision including strategic plans, annual operational plan, annual budgets, approval of all policies, approval of new staff appointments, performance review of the CEO, approval of members, approval of annual reports/accounts, procurement contracts above €10,000 and all governance issues including the composition of sub-committees.

The board delegates' day to day management of the business and its operations including all staff matters to the CEO. At each Board Meeting, the CEO report gives an overview of finances, operations, HR and staffing, fundraising, services and strategy implementation. The board monitors the CEO and the organisation's progress against its annual operational plan, provides feedback and direction to the CEO as the need arises. The Board, represented by the Chairperson, will support the CEO in delivering on all aspects of these duties and if necessary, can establish sub committees to assist in or oversee specific tasks.

All spending for goods or services in excess of €5,000 must be referred to the Finance and Risk subcommittee for approval prior to the expenditure being incurred.

3.7 TASC Sub Committees

Finance and Risk Committee

The Finance and Risk Committee consists of 3 members including the Chair and the CEO, Ciaran O'Mara, Mike Jennings and the CEO.

The Finance and Risk Committee plays a vital role in assisting the Board in fulfilling its responsibilities concerning the financial statements of the company as outlined in the Companies Act 2014 and Charities Act 2009. The committee's duties encompass several key

areas. In financial management, they review the adequacy of financial procedures and internal controls while ensuring the company maintains proper accounting records. They also prepare and present an annual budget to the Board for approval, monitor income and expenditure against the budget on a quarterly basis, and oversee the management of the company's cash resources.

Regarding risk management, the committee assesses the company's long-term financing and potential risks, recommending improved controls as necessary. They also focus on compliance with corporate governance best practices for charities in line with the Charity Regulators Governance Code.

Furthermore, the committee is involved in the appointment, review, and removal of external auditors. They meet with the auditors to review the annual financial statements, ensuring compliance with accounting standards, assessing significant audit differences, and verifying adherence to legal requirements. Reporting procedures include regular reports to the Board and the preparation of an annual report on audited financial statements, which includes a review of director's responsibilities and the director's report.

Research and Policy Committee

The Research and Policy Committee consists of 9 members including Chair and the CEO. 2022 members included Ciaran O'Mara, Donald Storrie, Keletso Malepe, Maeve O'Sullivan, Micheál Collins, Michelle O'Sullivan, Mike Jennings, Paul Sweeney and the CEO. Dr. Maeve O'Sullivan joined the Research and Policy Sub-Committee in July 2022.

The RPC committee's primary responsibilities are to recommend TASC's annual research and policy program for Board adoption and to approve and maintain the program's schedule. They also assist the CEO in developing new project ideas and reviewing proposals for the program. The committee reviews and approves ethical reviews conducted by TASC staff and

receives updates on research launches and policy engagements. The committee ensures that all final output are technically reviewed and incorporates feedback from reviewers into the documents. Additionally, they make sure that all final output aligns with TASC's mission by having at least one nominated member review it. Overall, the committee plays a crucial role in shaping TASC's research and policy agenda, monitoring progress, and ensuring the quality and consistency of the organization's work.

Governance and Compliance Committee

The Governance and Compliance Committee consists of 6 members including Chair and the CEO. Current members include Bríd Nolan, Ciaran O'Mara, Joe Saunders, Mike Jennings, Proinsias de Rossa and the CEO.

The principal objective of the Governance Committee is to ensure good governance and, in particular, to monitor adherence to best practice in this area. This includes adherence to the CRA's Governance Code and other relevant guidelines. The Committee is also responsible for the induction programme for Board appointees. The Governance Committee is tasked with performing an annual review to encompass the following: an appraisal of the Board; the performance of the Chairperson; the Committees' performance, size, membership; and the adequacy of information provided for Board meetings. This may include the completion of a Board Skills Assessment Matrix, to be reported to the Board as required.

Fundraising Committee

The Fundraising Committee consists of 6 members including the Chair, CEO and Fundraising Manager. Members include Mike Jennings, Elaine Stephen, Bernard Harbor and Proinsias de Rossa.

The Fundraising sub-committee supports TASC by planning, coordinating, and implementing fundraising activities. The committee's objectives include advising the board on fundraising matters, developing a fundraising

strategy, and monitoring its implementation. They maintain a list of donors and potential funders, take the lead in certain fundraising actions, and assist board members in engaging with sponsors and expressing gratitude. The sub-committee also reviews upcoming application rounds for suitability. By fulfilling these responsibilities, they play a crucial role in securing financial resources and partnerships to support TASC's programs, projects, and overall organisational activities.

3.8 Key Policies of the Company

Conflicts of Interest

TASC has a Conflicts of Interest Policy. The Board of Directors are required to complete a conflicts of interest declaration when taking up their position on the Board. At the beginning of each board meeting, members have the opportunity to disclose any conflicts of interest which may arise before any agenda items are considered by the board and if any events have arisen which may impact their independence and/or loyalty. Any instances which may arise can be recorded in the minutes. All Board members are reminded that they must update the Company Secretary on any changes in this regard. TASC conflicts of interest policy is due for review in May 2023.

Risk Management

TASC uses its Risk Register to monitor and mitigate controls arising from the risk across the full range of its activities. All legal, financial, strategic, operational and reputational risk are reviewed by the Board on a bi-monthly basis. The Risk Register is examined by the Finance and Risk Committee at each meeting with a particular focus on any new risks, or increases in the likelihood of a risk occurring.

The Board are updated at each meeting on proposed changes to the Risk Register and any updates to internal procedures and policies which will need to be introduced in order to reduce or mitigate new or existing risks. In

October 2022 the TASC Risk Register was reviewed, updated and adopted by the Board.

On joining TASC and prior to carrying out activities on its behalf, all staff members are afforded time to read the organisation's key policies and procedures which sets out the rights, responsibilities and conduct required of employees and of the organisation. All employees are required to sign a Code of Conduct Declaration acknowledging they have read and understood the organisation's policies and procedures.

TASC utilises an external HR consultant to ensure it remains compliant with employment legislation and ensure remuneration and benefits are benchmarked against industry standard.

Reserves policy

TASC has a board approved reserves policy as part of its good governance requirements and also to ensure strong financial controls and the internal management of its resources. TASC's reserves policy stipulates that the organisation must hold a minimum of €230,000 or if greater an amount sufficient to discharge all obligations of the organisation, including proper and reasonable provision for staff, in the event of a winding up. In the event that this minimum cash position is likely to be breached, the board will be convened at an earlier date and will consider its response to the financial situation, with a view to appropriate actions, and the situation will be kept under review by the board until rectified.

Investment Policy

TASC does not hold any fixed or cash assets for the purposes of investing, therefore the organisation does not have an Investment Policy.

Governance Code Compliance

The Board of Directors are committed to maintaining the highest levels of corporate governance and transparency. In October 2022,

TASC are in compliance with the Charities Regulators Governance Code and completed our annual return in 2022. This would be well expanded on in the context of the work of the Governance and Risk Committee.

TASC conducts an annual self-assessment against the Code, reviewing and updating its policies accordingly.

3.9 Board Recruitment and Induction

TASC have a comprehensive recruitment and induction plan for all new Directors as set out in the Governance Manual.

There are two board categories;

1. Member elected board members which are recruited by way of nomination from all governing members and democratically elected at a board meeting.
2. Expert board members which are recruited using other networks, such as The Wheel and Activelink, selecting candidates based on their skill set, experience and competencies.

Prior to initiating the recruitment process the Chairperson will instigate an audit for the Board Directorship, with a view to ensuring that the Board meets the following good practice guidelines:

- a. The Board has at least one member with relevant financial experience;
- b. The Board has an appropriate mix of experience including both sectoral and corporate, and;
- c. The Board has an appropriate gender balance.

New Directors attend an induction meeting with the CEO and the Chairperson of the board

prior to attending their first board meeting and receive coaching on the activities of TASC; its aims, history and success.

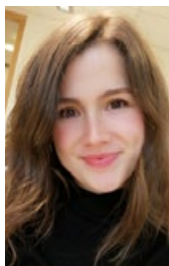
Prior to this meeting new Directors will receive; a copy of the governance manual; the organisation's strategic and operational plan; minutes of the previous six Board meetings; a copy of the financial procedures and policies manual, and a copy of Articles and Memorandum of Association.

Upon joining the board, new Directors must sign a Code of Conduct and Declaration of Interests acknowledgement form in respect of their role and responsibilities as TASC board members.

On an annual basis board members are afforded the opportunity and encouraged to undertake training and development in support of their role as board members to learn new skills and maintain and grow specific areas of expertise. A calendar of training dates is circulated at the first board meeting of the year and each board member carries out a self-assessment of their individual needs. Much of this training is offered by The Wheel.

3.10 Staff Movements in 2022

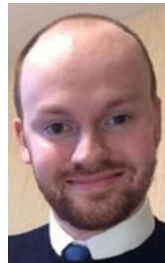
The average number of TASC employees in 2022 was 8. TASC did not have any volunteers in 2022. TASC, an organisation focused on social and economic equality in Ireland, made several key additions to its team in 2022



Sara Singleton joined as the Senior Researcher on Social Inclusion. She has a background in program management within the community and voluntary sector, with experience working with refugees, migrants, and at-risk young people. Currently, Sara coordinates the Sociology and Social Policy Module for the Trinity Access Programme.



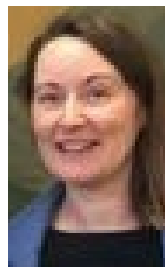
Emily Murphy joined TASC as Senior Researcher on Health Inequalities. With research experience in multiple European countries, Emily holds a PhD in economic sociology from the University of Lausanne. She completed her graduate studies at Trinity College Dublin and Oxford University. Emily joined TASC as a Senior Researcher in Health Inequalities before leaving to go to the University of Limerick as a lecturer.



Kieran Harrihill joined as the Senior Researcher in Climate Justice in July. He is working on Phase II of the People's Transition project, which aims to foster community-led climate action and address inequality. Over the next three years, TASC will collaborate with 30 communities across Ireland to develop grassroots climate solutions.



Adeelia Goffe started as the Senior Researcher for Health in October 2022. Her research focuses on health and social care access pathways and associated outcomes for marginalized groups. Currently, she is working on social prescribing in vulnerable/marginalised communities and addressing migrant health needs.

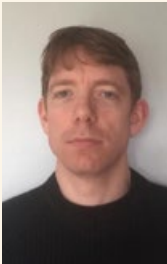


Deirdre Carolan has joined the Climate Justice Team of TASC as part of an Irish Research Council Employment-Based PhD Award. She began working with Kieran and Roisin on the climate justice team.



Róisín Greaney joined the TASC team in March 2022 working on the climate justice workstream. This area of research focuses on community-led climate action that seeks to address inequality.

Current projects focus on cross-border community climate action, the intersection between climate change and health in disadvantaged communities, and phase II of The People's Transition. Róisín has an MSc in Climate Change: Policy, Media and Society at Dublin City University and has extensive experience in the not for profit sector having worked with Greenpeace Australia Pacific.



Additionally, **Robert Sweeney** transitioned to the role of Head of Policy in September 2022.

As Head of Policy at TASC, he continues to conduct research and publish on inequality-related issues in Ireland. Robert, along with his colleagues, aims to enhance the policy impact of TASC's work across various areas such as inequality, climate justice, and health social inclusion.

Sylvia Byrne, TASC's long term senior office administrator retired in December 2022 and will be missed by all the team and the Board.

Director's Remuneration

No remuneration or other benefits were paid to any directors directly or indirectly. No expenses were incurred by the directors in 2022.

3.11 Performance Management

One week prior to each board meeting, the Board of Directors receive an e pack which includes the agenda and supporting documents which will be up for discussion, this allows the Directors to adequately prepare. They also engage in a Board performance review annually which assists in identifying specific development needs of the board for the forthcoming year.

TASC is committed to providing the right conditions and support for everyone to achieve excellent performance and to achieve their full potential. On an annual basis TASC's CEO and the Board of Directors agree to allocate a budget for training and development activities.

All staff members take part in the organisation performance management process. In order to ensure staff members can perform their roles to the highest of standards, TASC's CEO and senior staff carry out regular discussions with members of their team about their development needs and aspirations. This includes ensuring that reviews are scheduled throughout the year to monitor an individual's progress against individual and organisational objectives set and jointly evaluating future training and development needs, with both parties taking the initiative.

4. Financial Review

4. Financial Review

4.1 Financial Outcome

The financial outcome for 2022 is set out in the statement of financial activities on pages 54 to 81.

The final outcome for the year was a small surplus of income over expenditure of €5,728.

Income in 2022 was €644,533 which was a 23% increase on 2021. This increase is reflective of the diversified income strategy including an increase in positive fundraising outcomes and an increase in commissioned research projects, most notably multi-year partnerships. Income from donations were €119,777 a 117% increase on 2021 and project income was €426,430 an 8% increase on 2021.

For the first time in its history, TASC was awarded core funding from the Department of Rural and Community Development's (DRCD) Scheme to Support National Organisation (SSNO) as administered by Pobal. This multi-year funding, which runs for three consecutive years out to 2025, is granted to organisations aligned with the DRCD's mission statement: To promote rural and community development and to support vibrant, inclusive and sustainable communities throughout Ireland. The funding, valued at €41,624 in 2022, contributed towards part of the CEO's and administrator's salaries.

Total expenditure totalled €638,805 a 16% increase on 2021. This includes:

- Direct project costs of €94,186 an increase of 61% on 2021 expenditure.
- Staff related costs totalled €442,970 which was 69% of total expenditure and an 18% increase on 2021 expenditure.
- Overhead and other expenditure totalled €101,649 which was 15% of total expenditure and a 5% reduction on 2021 expenditure.

At 31st December 2022 TASC had unrestricted reserves of €645,060. This is represented by cash reserves held in bank accounts and amounts owed to TASC of €51,242, less creditors of €54,416 and deferred income of €150,000.

4.2 Funders, income sources and sustainability

In 2022, TASC received funding from a number of sources, such as donations (including corporate donations), DRCD's SSNO funding, the Society of Holy Child Jesus and numerous project collaborations with other civil society organisations and community organisations.

The Board of Directors is aware of the need to diversify funding sources for the long-term stability of the organisation and is actively engaged in this effort. As a result, TASC's operational plan for 2022 places an emphasis on identifying alternative funding sources for the coming year and the development of a corporate fundraising strategy. TASC also actively manages its costs to ensure the organisation can continue to operate on a sustainable basis.

4.3 Going Concern

TASC operated on a going concern basis during 2022 and the financial statements were prepared on this basis.

The Directors are in a position to manage the activities of the organisation such that existing funds available, together with committed funding, will be sufficient to meet the organisation's obligations and to continue as a going concern for a period of at least 12 months from the date of the financial statement. On that basis, the Directors do not consider that a material uncertainty exists in relation to going concern and have deemed it appropriate to prepare the financial statements on a going concern basis.

Political Contributions

No political donations were given by the company during the year and no political donations were received either.

4.4 Accounting Records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 regarding adequate accounting records are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise, and the provision of adequate resources to the financial function. The accounting records are maintained at 28 Merrion Square North, Dublin 2.

4.5 Looking Ahead

TASC is faced with growing demand for our work as our workstreams address fundamental issues in Ireland and across the EU. At the same time, TASC has to continuously balance staff capacity with income. This means that we are currently limited in the amount of work we can take on, including in important areas of policy and research. Because of these constraints on our capacity, and in order to strengthen the organisation's long-term future and influence, we will continue to seek unrestricted, core funding as well as project income.

In 2022, we secured multi-year funding from the SSNO, AIB and Aviva, and these types of partnerships are imperative for TASC's financial stability. We will continue to cultivate multi-year partnerships as well as core donations.

The global challenges facing Ireland and the rest of the world are not going to diminish any time soon, making TASC's role ever more vital.

5. Independent Auditors' Report

TASC Europe Studies CLG
Annual Report and Audited Financial Statements
for the financial year ended 31 December 2022

Whelan Dowling & Associates
Chartered Accountants and Statutory Auditors
Block 1, Unit 1 & 4,
Northwood Court
Santry
Dublin 9
D09 E438
Ireland

Company Number: 342993
Charities Regulatory Authority Number: 20049496

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TASC Europe Studies CLG REFERENCE AND ADMINISTRATIVE INFORMATION

Directors	Micheál Collins Proinsias De Rossa Paul Sweeney Mike Jennings Keletso Malepe Brid Nolan Orla O'Connor Ciaran O'Mara Michelle O'Sullivan Donald Storrie Joe Saunders Elaine Stephen
Chairperson	Mike Jennings
Company Secretary	Shana Cohen
Charities Regulatory Authority Number	20049496
Company Number	342993
Registered Office and Principal Address	Ground Floor 28 Merrion Square North Dublin 2 D02 AW80
Auditors	Whelan Dowling & Associates Chartered Accountants and Statutory Auditors Block 1, Unit 1 & 4, Northwood Court Santry Dublin 9 D09 E438 Ireland
Bankers	Bank of Ireland Collinstown Cross Cloghran Dublin KBC Bank Ireland plc Sandwith Street Dublin 2
Solicitors	Ryans Solicitors 48 Harrington Street Dublin 8

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2022.

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the charity are also charity trustees for the purpose of charity law and under the charity's constitution are known as members of the board of trustees.

In this report the directors of TASC Europe Studies CLG present a summary of its purpose, governance, activities, achievements and finances for the financial year 2022.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The charity is limited by guarantee not having a share capital.

Introduction

The Directors, who are also the trustees for the purposes of charity law, present their annual report and audited financial statements of the company for the financial year ended 31 December 2022.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The content of the Director's annual report is set out in the following headings:

- Objectives and activities;
- Achievements in 2022;
- Main Activities in 2022;
- Financial review;
- Structure, governance and management;
- Reference and administrative details;
- Exemptions from disclosures; and
- Funds held as custodian on behalf of others.

Our Vision

A sustainable, flourishing society characterised by economic equality, with strong public engagement in politics and an accountable government.

Our Mission

To develop policies and solutions using evidence-based research and analysis on economic inequality. To work nationally and internationally, in partnership with other organisations, to catalyse momentum for progressive change, especially for those marginalised from both political decision-making and economic opportunity.

Our Values

We believe that greater economic equality is unequivocally positive for society as a whole; as it improves wellbeing for everyone.

Objectives

Since it was founded in May 2001, TASC, the Think tank for Action on Social Change, has been dedicated to championing the value of equality, human rights, democratic accountability and sustainability.

TASC's work currently addresses four critical areas for a flourishing society:

1. Economic Inequality
2. Social Inclusion
3. Climate Justice
4. and Democracy.

Our work consists of four principal activities:

1. conducting policy analysis
2. initiating and contributing to public awareness and understanding of policy
3. engaging with policymaking and policy makers
4. and supporting social change and climate justice within communities.

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

For the past 20 years, but particularly over the past five years, TASC has regularly partnered with national and local charities to deliver training and public education programmes, translate research into policy recommendations and new services, and help them to better advocate for their clients and the sector. We were privileged to work with so many front-line services throughout 2022. Further details on some of these partnerships can be found later on in this report.

Throughout 2022, we continued to use our research to improve frontline services and to develop innovative projects. Our work seeks to devise effective responses to longstanding issues like poverty, health inequalities, the decline of democratic institutions and mechanisms for achieving political consensus, and climate change, as well as more immediate crises, like the cost of living and energy poverty. We are also increasingly focused on how to improve social mobility in an era when digitalisation and other factors are transforming labour markets.

In order to achieve greater economic equality, and with it, climate justice, social inclusion, and stronger democratic institutions, policymakers, civil society organisations, unions and communities require creative, far-reaching policy agendas and practical interventions. TASC has contributed to both in Ireland and the EU for over twenty years and is committed to doing so for the future. In 2022, TASC expanded upon two practice-based projects originally based on research - our financial resilience training and the People's Transition, and published policy research reports across our areas of work that consistently received attention from policymakers, civil society representatives, media, academics, and individual activists. For example, our annual inequality report, which focused on the cost of living, was cited in the Oireachtas by TD Pearse Doherty (Sinn Féin) the day of its launch and was covered by both television and radio news programmes.

As a public education charity, TASC does not have individual or organisational members. However, we do represent stakeholders nationally through our partnerships in the areas mentioned above. As a public education charity, we publish our work for free to ensure equal access for everyone. All our work can be accessed through our website here www.peoplestransition.ie. We are politically independent and don't receive any funding from political parties or groups. As such, our work is respected by diverse audiences, including community-based and national organisations (e.g., Local Development Companies and Safe Ireland), trade unions, academic researchers, individual activists and advocacy groups (e.g., Just Transition Alliance). In 2022, for example, we continued to partner with the Dublin City Community Cooperative (the Coop), Safe Ireland, Northside Partnership, Ballyhoura Development, NALA, Age Action, and EAPN. The range of organisations reflects our expanding reach nationally and the continued development of our five work streams.

In order to alleviate the workload and ensure the sustainability of TASC as an organisation, it is imperative for TASC to attract core, unrestricted funding. In 2022, approximately 66% of TASC's funding was tied to project work. This funding model meant that the CEO has to engage in project delivery to generate income, constraining her time spent on the key areas of strategic direction and project oversight. This restricted her time to focus on advancing existing streams of policy research, such as housing, health, environmental, and income inequalities in order to ultimately inform and influence policy decisions in Ireland. The sustainability of the organisation depends on a mix of project work and core funding. Unrestricted funding, such as that provided by the Scheme to Support National Organisations and the Department of Rural and Community Development, enables organisational growth by supporting new projects and partnerships and increasing the scope and impact of the current education and training programmes designed and delivered by TASC. Increasing the number and value of core donations remains a priority for the board, CEO and fundraising manager for the foreseeable future.

Review of Activities, Achievements and Performance

Highlights

- TASC celebrated its 21st anniversary.
- Received core funding from the Department of Rural and Community Development (DRCD) for the first time in TASC's history through the Scheme to Support National Organisations (SSNO) which is administered by Pobal. This funding was granted to organisations which "promote rural and community development and to support vibrant, inclusive and sustainable communities throughout Ireland".
- Published 11 policy research reports plus produced 2 reports for internal organisational use.
- TASC secured a further 3 years of funding from AIB to enable the roll out of its community-lead climate action project, The People's Transition, to a further 30 communities over 3 years.
- TASC secured 3 years of funding from Aviva to hire a full-time trainer enabling further roll out its public education training initiative, Financial Resilience Training, among communities and charity staff. It is anticipated that this work will benefit approximately 23,000 number of people in Ireland over the course of this funding.
- We welcomed a 5th workstream - Health Inequalities - in order to address the issue of inequitable availability of healthcare services.
- In general, through the generation of policy recommendations, TASC played a significant role in bolstering the community and voluntary sector by fostering enhanced collaboration, partnership, and representation among NGOs.
- 792 community members participated in our climate justice project - www.peoplestransition.ie - since it commenced in 2019.

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

- We hosted 19 events and webinars in a combination of in-person and online formats.
- We expanded our staff by 3 people to respond to the increased demand for our services.
- Launched the official People's Transition website in September 2022 www.peoplestransition.ie

Main activities in 2022

List of events hosted in 2022

Month	Event name	Location
January	Online Event - Youth workshop on Climate Action in the EU	Online
February	Online Event - Advice NI/TASC Roundtable Partnership Event	Online
April	Report Launch - Trading Places: TASC Report on Land and Housing	In person
April	Dialogues on a Shared Ireland - Launch Event hosted by the Taoiseach	In person
May	Re-imagining the Irish Welfare State Post-Pandemic	In person
May	Report Launch - The State we are in: Inequality in Ireland 2022	In person
May	Protecting the most vulnerable from the impact of Brexit and Covid-19	Online
June	Dialogues on a Shared Ireland - Exploring a Shared Island Approach	Online
June	Launch - Civil Society for Equality and Environmental Sustainability	In person
September	Launch - TASC's 5 Year Strategy 2022-2027	In person
October	Dialogues on a Shared Ireland - Exploring a Shared Island Approach	Online
October	AIB and TASC: Launching Phase II of the People's Transition	Online
October	Report Launch - Developing Financial Capability Initiatives for Ireland	In person
October	Focus Group on the Digital Exclusion of Older People	In person
November	Report Launch - Understanding the challenges of cancer and socio-economic inequality	In person
December	TASC Annual Lecture 2022: Hope in a time of crisis	In person

Published research to benefit the public and contribute to policy debates.

In 2022, we experienced the pandemic and its economic fallout, the implementation of Brexit, the war in Ukraine, and the continued rise of authoritarianism and political extremism, especially on the far right, across the world. This required clear thinking among democrats on how to defend and deepen democracy and to share prosperity. TASC's work was therefore more relevant than ever.

Our social inclusion projects are intersectional and span a range of socio-economic and cultural areas, including education, financial inclusion, health, employment, housing and more. In 2022, TASC continued its work supporting disadvantaged groups, including an in-depth study of the challenges of cancer and socio-economic inequality in Ireland; a research report in partnership with the European Anti-Poverty Network highlighting the demand for support with basic necessities; a policy study reflecting on the current provision of mental health services across the EU; and the implementation of TASC's People's Transition participative decision-making climate justice model in the border region.

Due to the rise of the far-right in Ireland, the demand for TASC's democracy initiatives increased this year. In January 2022, we launched the 'Migrant key workers and social cohesion in Europe' report which investigated to what extent improper legislation hinders rather than facilitates migrants' inclusion. This report was a result of research undertaken in 2021 with FEPS (The Foundation for European Progressive Studies).

TASC continued expanding from general policy research into more focused 'action research' or 'engaged research' throughout 2022 as conducted in partnership with other charities to improve existing services and advocate for policy reforms. Some examples of 'engaged research' are detailed below.

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

List of publications in 2022

Month	Title
December	Reflections on Equality - Essay Collection
November	Border Transition: Building Peace through Community-Led Climate Action
November	More Than Just A Temporary Crisis
November	Understanding the challenges of cancer and socio-economic inequality
October	Financial Capabilities: A Framework for Integrated Delivery
September	TASC Strategic Plan 2022 - 2027
June	Civil Society for Equality and Environmental Sustainability
May	The State we are in: Inequality in Ireland 2022
May	Report on Land and Housing
February	The Irish State Post Pandemic
January	Migrant key workers and social inclusion in Europe

Underpinning all our work is our annual report on economic inequality which seeks to track its evolution in Ireland and Europe and identifying how best to address it. This report is published out of our core funds however, this is a report which we would like to secure sponsorship for going forward.

Designed and delivered public education projects and events

TASC had extraordinary success this year in translating research into action. We have piloted two projects based on TASC research: financial resilience training in collaboration with Northside partnership and funded by JP Morgan Chase Foundation and the People's Transition Pilot, based on a report on rural community wealth building and funded by AIB. Throughout 2022, we continued the roll out the follow-on projects:

- Financial Resilience Training (FRT) & the social inclusion of lone parents, low-income households and victims of Domestic, Sexual and Gender Based Violence (DSGBV): Demonstrating its in-house capacity to translate research into action, TASC expanded upon the findings from a report commissioned by the JP Morgan Chase Foundation in 2019 into Non-Mortgage Household Debt in Ireland to develop a financial resilience training programme delivered in partnership with MABS and Northside Partnership in Dublin. This training has been piloted in Dublin but has attracted substantial interest due to its scope, effectiveness and appropriateness - considering the rise of cost of living in Ireland. The topics covered in this course include: savings & budgeting, family finances, online shopping, utilities and personal debt to name a few.

From March 2022, the training was delivered in partnership with Safe Ireland (SI), and with funding from Irish Banking Culture Board to staff working with victims of domestic abuse. According to SI, 99% of the women and children they work with suffer from financial deprivation and coercion. In 2022, TASC trained 36 'staff champions' and benefitted an estimated 11,000 women per year, and over 2,500 children. Prior to TASC's training, any financial advice/support offered by Safe Ireland was ad hoc, and more targeted training was urgently required considering the cost of living and energy crises.

- Climate Justice work in Ireland with The People's Transition: Our work in this area throughout 2022 concentrated on supporting people-centred climate action. In 2019 and 2020, the People's Transition project, funded by AIB, consisted of developing two pilot community-based climate action projects in one urban area (Phibsboro, Co. Dublin) and a rural community (Ardara, Co. Donegal). The project engaged 450 community members throughout 2021.

Since securing a further 3 years of funding in March 2022, TASC began rolling out The People's Transition Phase II. The objective of the second phase remains the same: to develop local strategies and initiatives that recognise both how jobs and lifestyles are changing because of climate change and how climate action offers opportunities to address community priorities. In August 2022, TASC launched The People's Transition official website www.peoplestransition.ie.

In June 2022, enabled by the Department of Foreign Affairs, TASC began implementing the same approach with ICBAN along the border as a peace and reconciliation response and in partnership with the Irish Central Border Area Network (ICBAN). The intention of the Border Transition project was to listen to, and learn from, the community's needs and abilities in the Lough MacNean area and then begin to identify climate solutions that could address a number of the main development priorities of the community. Bringing together six rural communities in Co. Fermanagh, Co. Cavan and Co. Leitrim, this intergenerational project saw communities from both traditions and both sides of the border to engage in peace-building through community-led climate action (TASC, 2022a). TASC continues to partner with ICBAN ever since on a variety of project applications.

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

Developed progressive policy responses to challenges across Ireland and the EU.

We have continued to produce policy research used by policymakers, civil society organisations, and academics and our practice-based work providing climate-led community development strategies and financial resilience training.

TASC's unique role - with a variety of stakeholders and partners

TASC translates analysis into action, empowering other charities and delivering its own services in order to generate social change. TASC plays a crucial role linking decision makers, academia and community-based organisations to improve existing services and advocate for policy reforms. In 2022, TASC's work involved the delivery and implementation of projects across the island of Ireland while working in collaboration with a range of stakeholders and communities, including cross-border communities such as those involved in The Border Transition project in the Lough MacNean area.

Throughout 2022, TASC continued playing its unique role in Irish society engaging with a range of stakeholders and partners at a national and community-level including:

- other charitable organisations
- government agencies like MABS (Money Advice Budgeting Service)
- policymakers
- academics
- local authorities
- activists
- citizens
- Trusts and Foundations
- and corporations throughout Ireland & abroad.

Future plans

TASC intends to expand and strengthen our work streams of economic inequality, social inclusion, health, democracy, and climate justice. Our objectives is to continue to increase our engagement with policymakers, civil society organisations, and public institutions, like the HSE, in Ireland and the EU. We will continue to work with the Coop, Safe Ireland, Ballyhoura Development, Age Action, Irish Cancer Society, and The Wheel in 2023.

As mentioned above, TASC's independence is critical for its reputation, its direct and indirect impact on policy in Ireland and the functioning of other community and national organisations across Ireland. Core funding will protect TASC's independent research and public education activities as well as its ability to support the services, advocacy efforts, and capacity of other charities working providing frontline services. Core funding will ensure that TASC's independent and respected voice continues to represent vulnerable and marginalised groups in Ireland through unprecedented times of global economic uncertainty, climate change, rising costs of living, and entrenched inequality.

Financial Review

The Statement of Financial Activities, Statement of Financial Position and Statement and Statement of Cash Flows for the year ended 31st December 2022 are set out on pages 16 to 18.

In summary our income has increased to €644,533 (2021: €521,045) mainly due to increases in the supply of contractual services, donations and SSNO funding. Related expenditure has also increased to €638,805 (2021: €546,363) to support the increase in activities The surplus for the year amounts to €5,728 (2021: €25,318 deficit).

At the end of the financial year the charity has assets of €839,476 (2021 - €688,250) and liabilities of €191,416 (2021 €48,918).

Fundraising strategy

Since Atlantic Philanthropies ceased Irish support in 2019, TASC's fundraising manager's goal is to secure funding from multiple income streams to mitigate risks associated with one source of funding. The TASC Board, CEO and fundraising manager have accelerated efforts to find other sources of core funding including diversifying project partners; seeking donations from major donors (who support equality) and Trusts & Foundations; and submitting applications directly for core funding. Commissioned project funding comprised 66% of our income in 2022 but we aim to reduce dependency on project funding and increase core funding.

Principal Funding resources

The principal funding resources for the charity include donations, income earned from the supply of services under contractual arrangements and performance related grants.

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

Investment Policy

The Directors policy is to preserve the value of its funds by placing surplus funds on deposit in a bank regulated by the Central Bank of Ireland.

Reserves Position and Policy

The Board will ensure that TASC always maintains a cash in bank holding which is not less than €230k or if greater an amount sufficient to discharge all obligations of the organisation, including proper and reasonable provision for staff, in the event of a winding up. In the event that this minimum cash amount appears likely to be breached, the Board will be convened at an early date and will consider its response to the financial situation, with a view to appropriate actions, and the situation will be kept under close review by the Board until rectified.

Structure, Governance and Management

Governing document

The Company is a company limited by guarantee, registered under Part 18 of the Companies Act 2014. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding €1.27. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association and managed by a Board of Directors. The company has been granted charitable status under section 207 and 208 of the Taxes Consolidation Act 1997, charity No. CHY 14778.

The day-to-day affairs of the company are managed by its CEO (non board member), Shana Cohen, and overseen by its Board of Directors. TASC's constitution still serves the purpose for which TASC was established - as public education charity. A single change (of name) was made in 2018. The structure remains unchanged except for an increase in the number of members of the Board. The composition of the Board provides expertise in some areas (including legal expertise) and external advice/services is sought where the Board cannot provide it.

A number of specialist sub-committees assist with managing the affairs of the company. The sub-committees are Research & Policy, Finance & Risk, Fundraising and Governance & Compliance. Directors are required to retire by rotation based on length of service and are eligible for re-election.

The company held six board meetings during the year, the record of attendance at board meetings by the Directors and Secretary during the year is as follows:

Attendance at Board meetings

Officer name	Attendance
Mike Jennings	(6/6)
Shana Cohen (secretary)	(6/6)
Proinsias De Rossa	(6/6)
Brid Nolan	(5/6)
Ciarán Ó Mara	(6/6)
Mícheál Collins	(4/6)
Brian Caulfield	(1/6)
Joe Saunders	(6/6)
Michelle O'Sullivan	(5/6)
Elaine Stephen	(6/6)
Paul Sweeney	(5/6)
Keletso Malepe	(2/6)
Órla O'Connor	(2/6)
Bernard Harbor	(3/3)
Donald Storrie	(1/6)

The company is a registered charity and the members of the Board of Directors, appointed under the Companies Acts, operate on a pro bono basis. No remuneration was paid to any member of the board.

Principal Risks and Uncertainties

The sector in which the company operates continues to be challenging. The Directors have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company.

The company mitigates these risks by continually monitoring the level of activities, prepares and monitors its budgets, targets and projections. The company also has a cash reserves policy and closely monitors emerging changes to regulations and legislation on an ongoing basis.

Internal control risks are minimised by the implementation of financial policies and procedures which controls the authorisation of all transactions and procedures.

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

With risks and uncertainties faced in mind, the Directors are aware that any plans for the future development of the company may be subject to unforeseen future events outside of our control. The board recognises the need to concentrate on the financial resources of the company to provide for a sustainable future.

Risk management

TASC is committed to continue to seek out new funding opportunities. Income diversity means that TASC's income stems from several sources, reducing risk and protecting against potential shocks and therefore ensuring the long-term financial stability of our work on Equality.

Reference and Administrative Details

The directors who served throughout the financial year, except as noted, were as follows:

Micheál Collins
Proinsias De Rossa
Paul Sweeney
Mike Jennings
Keletso Malepe
Bríd Nolan
Orla O'Connor
Ciaran O'Mara
Michelle O'Sullivan
Donald Storrie
Joe Saunders
Elaine Stephen

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

The secretary who served throughout the financial year was Shana Cohen.

Compliance with Sector-Wide Legislation and Standards

The charity engages pro-actively with legislation, standards and codes which are developed for the sector. TASC Europe Studies CLG subscribes to and is compliant with the following:

- The Companies Act 2014
- The Charities SORP (FRS 102)

Events Since the Year End

There have been no circumstances or events subsequent to the year end, which require adjustment to, or disclosure in the financial statements.

Exemptions from Disclosure

The company has not availed of any disclosure exemptions.

Funds held as Custodian Trustee on behalf of Others

The company does not hold and funds or assets by way of custodian arrangement.

Environmental Matters

The company will seek to minimise adverse impacts on the environment from its activities, whilst continuing to address health, safety and economic issues. The company has complied with all applicable legislation and regulations.

Auditors

Ronan Leech & Company resigned as auditors during the financial year and the directors appointed Whelan Dowling & Associates, (Chartered Accountants), to fill the vacancy.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

TASC Europe Studies CLG DIRECTORS' ANNUAL REPORT

for the financial year ended 31 December 2022

Compliance Statement

The directors are responsible for securing the company's compliance with its relevant obligations (compliance with both company and tax law) and with respect to each of the following three items, we confirm that it has/has not been done. We confirm:"

- the existence of a compliance policy statement;
- appropriate arrangements or structures put in place to secure material compliance with the company's relevant obligations;
- a review of such arrangements and structures has taken place during the financial year

Accounting Records

To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Ground Floor, 28 Merrion Square North, Dublin 2, D02 AW80.

Approved by the Board of Directors on 26th May 2023 and signed on its behalf by:



Mike Jennings
Director



Ciaran O'Mara
Director

TASC Europe Studies CLG DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2022

The directors are responsible for preparing the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with the relevant financial reporting framework, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the charity keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charity, enable at any time the assets, liabilities, financial position and net income or expenditure of the charity to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the charity's auditor in connection with preparing the auditor's report) of which the charity's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

Approved by the Board of Directors on 26th May 2023 and signed on its behalf by:



Mike Jennings
Director



Ciaran O'Mara
Director

INDEPENDENT AUDITOR'S REPORT to the Members of TASC Europe Studies CLG

Report on the audit of the financial statements

Opinion

We have audited the charity financial statements of TASC Europe Studies CLG for the financial year ended 31 December 2022 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the charity as at 31 December 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", as applied in accordance with the provisions of the Companies Act 2014 and having regard to the Charities SORP; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT to the Members of TASC Europe Studies CLG

Matters on which we are required to report by exception

Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 10, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the charity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT to the Members of TASC Europe Studies CLG

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Sean Whelan FCA

for and on behalf of

WHELAN DOWLING & ASSOCIATES

Chartered Accountants and Statutory Auditors

Block 1, Unit 1 & 4,

Northwood Court

Santry

Dublin 9

D09 E438

Ireland

26th May 2023

TASC Europe Studies CLG STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)
for the financial year ended 31 December 2022

	Notes	Unrestricted Funds 2022 €	Total 2022 €	Unrestricted Funds 2021 €	Total 2021 €
Income					
Donations and legacies	3.1	119,777	119,777	54,984	54,984
Charitable activities					
▪ Grants from governments and other co-funders	3.2	524,725	524,725	415,878	415,878
Other income	3.3	31	31	50,183	50,183
Total income		644,533	644,533	521,045	521,045
Expenditure					
Raising funds	4.1	120,103	120,103	19,391	19,391
Charitable activities	4.2	518,702	518,702	525,397	525,397
Other expenditure	4.3	-	-	1,575	1,575
Total Expenditure		638,805	638,805	546,363	546,363
Net income/(expenditure)		5,728	5,728	(25,318)	(25,318)
Transfers between funds		-	-	-	-
Net movement in funds for the financial year		5,728	5,728	(25,318)	(25,318)
Reconciliation of funds					
Balances brought forward at 1 January 2022	12	639,332	639,332	664,650	664,650
Balances carried forward at 31 December 2022		645,060	645,060	639,332	639,332

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

TASC Europe Studies CLG BALANCE SHEET

as at 31 December 2022

	Notes	2022 €	2021 €
Current Assets			
Debtors	8	51,242	52,022
Cash at bank and in hand		788,234	636,228
		<u>839,476</u>	<u>688,250</u>
Creditors: Amounts falling due within one year	9	<u>(194,416)</u>	<u>(48,918)</u>
Net Current Assets		<u>645,060</u>	<u>639,332</u>
Total Assets less Current Liabilities		<u>645,060</u>	<u>639,332</u>
Funds			
General fund (unrestricted)		645,060	639,332
Total funds	12	<u>645,060</u>	<u>639,332</u>

Approved by the Board of Directors and authorised for issue on 26th May 2023 and signed on its behalf by



Mike Jennings
Director



Ciaran O'Mara
Director

TASC Europe Studies CLG
STATEMENT OF CASH FLOWS

for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Cash flows from operating activities			
Net movement in funds		5,728	(25,318)
Adjustments for:			
Interest receivable and similar income		(31)	-
		<u>5,697</u>	<u>(25,318)</u>
Movements in working capital:			
Movement in debtors		780	(7,012)
Movement in creditors		145,498	(25,416)
		<u>151,975</u>	<u>(57,746)</u>
Cash flows from investing activities			
Interest received		31	-
		<u>31</u>	<u>-</u>
Net increase in cash and cash equivalents		152,006	(57,746)
Cash and cash equivalents at 1 January 2022		636,228	693,974
		<u>636,228</u>	<u>636,228</u>
Cash and cash equivalents at 31 December 2022	15	788,234	636,228
		<u><u>788,234</u></u>	<u><u>636,228</u></u>

1. GENERAL INFORMATION

TASC Europe Studies CLG is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the charity is Ground Floor, 28 Merrion Square North, Dublin 2, D02 AW80 which is also the principal place of business of the charity. The financial statements have been presented in Euro (€) which is also the functional currency of the charity.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

Statement of compliance

The financial statements of the charity for the financial year ended 31 December 2017 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102".

Fund accounting

The following are the categories of funds maintained:

Restricted funds

Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

Unrestricted funds

Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

Income

Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

Income from charitable activities

Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the charity. Income from government and other co-funders is recognised when the charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.
- Time based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received or receivable, whichever is earlier.

Expenditure

Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the charity but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

Debtors

Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

Cash at bank and in hand

Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

Taxation

The company has received charitable status from the Revenue Commissioners and has charitable exemption from taxation.

3. INCOME				2022	2021
3.1	DONATIONS AND LEGACIES	Unrestricted Funds	Restricted Funds	€	€
		€	€	€	€
	Donations and legacies	<u>119,777</u>	<u>-</u>	<u>119,777</u>	<u>54,984</u>
3.2	CHARITABLE ACTIVITIES	Unrestricted Funds	Restricted Funds	2022	2021
		€	€	€	€
	Foundations and trusts	26,171	-	26,171	21,295
	Project Income	426,430	-	426,430	394,583
	Pobal SSNO	41,624	-	41,624	-
	Society of Holy Child Jesus	25,000	-	25,000	-
	St Stephens Green Trust	5,500	-	5,500	-
		<u>524,725</u>	<u>-</u>	<u>524,725</u>	<u>415,878</u>
3.3	OTHER INCOME	Unrestricted Funds	Restricted Funds	2022	2021
		€	€	€	€
	Covid wages subsidies	-	-	-	50,183
	Interest Received	31	-	31	-
		<u>31</u>	<u>-</u>	<u>31</u>	<u>50,183</u>
4. EXPENDITURE					
4.1	RAISING FUNDS	Direct Costs	Other Costs	Support Costs	2022
		€	€	€	€
	Raising funds	<u>-</u>	<u>-</u>	<u>120,103</u>	<u>120,103</u>
4.2	CHARITABLE ACTIVITIES	Direct Costs	Other Costs	Support Costs	2022
		€	€	€	€
	Expenditure on charitable activities	97,638	-	357,014	454,652
	Governance Costs (Note 4.4)	-	-	64,050	20,387
		<u>97,638</u>	<u>-</u>	<u>421,064</u>	<u>518,702</u>

4.3 OTHER EXPENDITURE	Direct Costs	Other Costs	Support Costs	2022	2021
	€	€	€	€	€
Other expenditure	-	-	-	-	1,575
4.4 GOVERNANCE COSTS	Direct Costs	Other Costs	Support Costs	2022	2021
	€	€	€	€	€
Auditors fees	-	-	5,535	5,535	5,535
Legal and professional fees	-	-	4,059	4,059	1,541
Accountancy and payroll	-	-	14,514	14,514	13,311
Staff related costs	-	-	35,558	35,558	-
Office Overheads & Running Costs	-	-	4,384	4,384	-
	-	-	64,050	64,050	20,387
4.5 SUPPORT COSTS	Cost of Raising Funds	Charitable Activities	Governance Costs	2022	2021
	€	€	€	€	€
Staff Related Costs	111,334	281,564	35,558	428,456	367,737
Office Overheads & Running Costs	8,769	75,450	4,384	88,603	75,881
Governance Costs	-	-	24,108	24,108	20,387
Fundraising Costs	-	-	-	-	19,391
	120,103	357,014	64,050	541,167	483,396
5. ANALYSIS OF SUPPORT COSTS	Basis of Apportionment			2022	2021
				€	€
Staff Related Costs	Usage			428,456	367,737
Office Overheads & Running Costs	Usage			88,603	75,881
Governance Costs	Usage			24,108	20,387
Fundraising Costs	Usage			-	19,391
				541,167	483,396
6. EMPLOYEES AND REMUNERATION					
Number of employees				2022	2021
The average number of persons employed (including executive directors) during the financial year was as follows:				Number	Number
Management				1	1
Project/Administration				8	6
				9	7
The staff costs comprise:				2022	2021
				€	€
Wages and salaries				375,229	324,996
Social security costs				40,630	24,698
Pension costs				12,597	10,430
				428,456	360,124

7. EMPLOYEE BENEFITS

The number of employees whose total employee benefits (excluding employer pension costs) was greater than €60,000 for the reporting period was as follows:

	Number of Employees	Number of Employees
€80,000 - €90,000	<u>1</u>	<u>1</u>

8. DEBTORS

	2022	2021
	€	€
Trade debtors	26,937	29,650
Prepayments	24,305	22,372
	<u>51,242</u>	<u>52,022</u>

9. CREDITORS
Amounts falling due within one year

	2022	2021
	€	€
Taxation and social security costs	11,157	6,936
Other creditors	18,004	31,294
Accruals	15,255	10,688
Deferred Income	150,000	-
	<u>194,416</u>	<u>48,918</u>

10. State Funding**Agency**

Government Department

Grant Programme

Purpose of the Grant

Term

Total Fund

Expenditure

Fund deferred or due at financial year end

Received in the financial year

Capital Grant

Restriction on use

Department of Rural and Community Development

Pobal

Scheme to Support National Organisations

To fund a full time Director and part time Office Administrator along with a contribution to non salary costs and overhead costs. The 2 roles will contribute to improved quality and availability of services and supports offered, particularly to those experiencing poverty and social exclusion; improved education and training programmes/supports designed and delivered, particularly in the area of promoting equality; and increased organisation profile and awareness of available supports/services.

01/07/2022 until 30/06/2025

€256,526

€41,597

€Nil

€41,624

No

Restricted in line with Grant Agreement

11. RESERVES

	2022	2021
	€	€
At 1 January 2022	639,332	664,650
Surplus/(Deficit) for the financial year	5,728	(25,318)
At 31 December 2022	645,060	639,332

12. FUNDS**12.1 RECONCILIATION OF MOVEMENT IN FUNDS**

	Unrestricted Funds	Total Funds
	€	€
At 1 January 2021	664,650	664,650
Movement during the financial year	(25,318)	(25,318)
At 31 December 2021	639,332	639,332
Movement during the financial year	5,728	5,728
At 31 December 2022	645,060	645,060

12.2 ANALYSIS OF MOVEMENTS ON FUNDS

	Balance 1 January 2022	Income	Expenditure	Transfers between funds	Balance 31 December 2022
	€	€	€	€	€
Unrestricted funds					
Unrestricted General	639,332	644,533	638,805	-	645,060
Total funds	639,332	644,533	638,805	-	645,060

12.3 ANALYSIS OF NET ASSETS BY FUND

	Current assets	Current liabilities	Total
	€	€	€
Unrestricted general funds	839,476	(194,416)	645,060
	839,476	(194,416)	645,060

13. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.27.

14. RELATED PARTY TRANSACTIONS

There were no related party transactions with the directors during the period.

15. CASH AND CASH EQUIVALENTS

	2022	2021
	€	€
Cash and bank balances	788,234	636,228

16. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

17. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on 26th May 2023.



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